

SYSTEX Profile

CFO & Company Spokesperson

Larry Chung

2025.08.14

SYSTEX

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Disclaimer

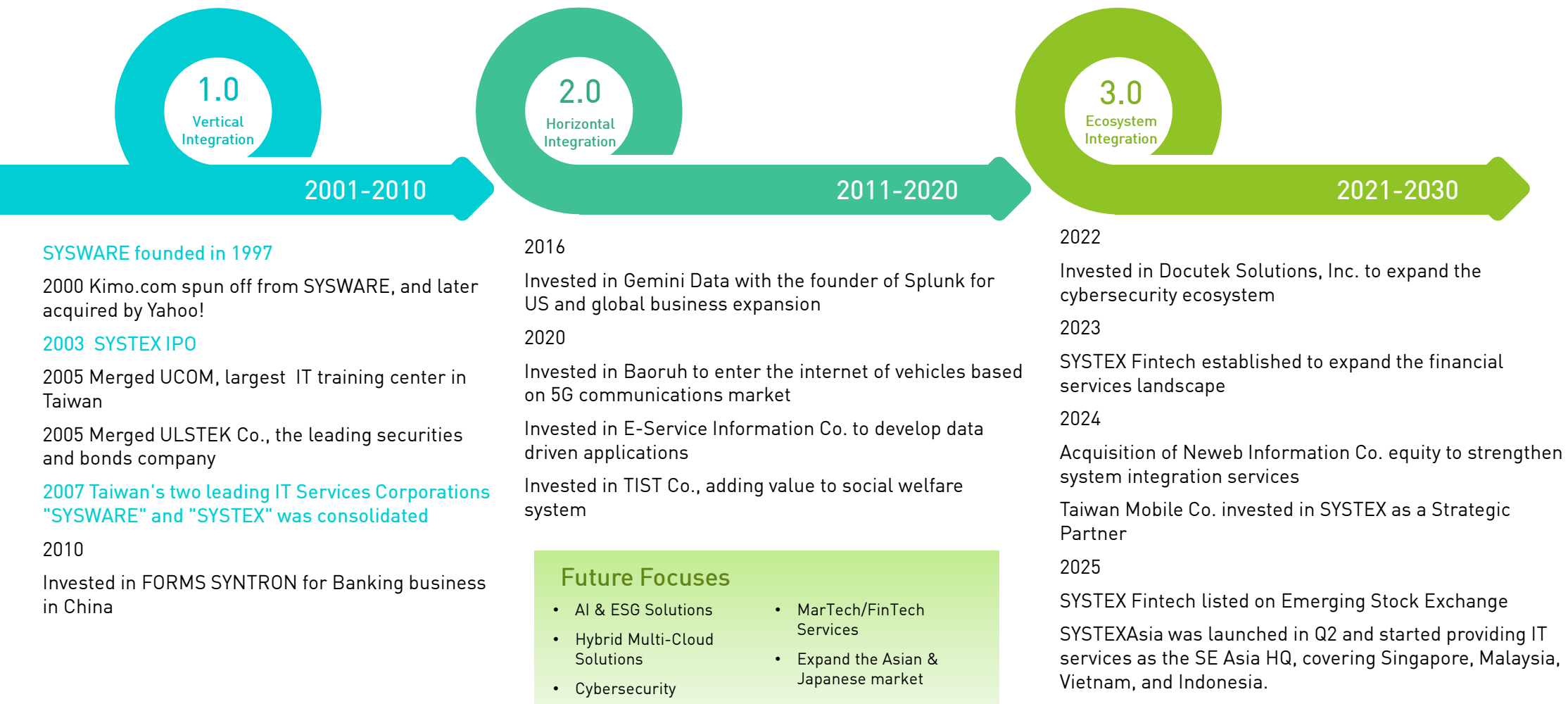
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A Leading Taiwan-based IT Services Provider



- Employees: 5,000
- Ranked 56th among Taiwan's Top 2,000 Service Companies.
- More than 50 office locations in Taiwan, China, Hong Kong, Japan, Vietnam, Malaysia and Singapore
- Over 40,000 Enterprise and Public Sector Clients
- Business Focus and Solutions Offering
Sustainable Technology, Cyber Security, Ecommerce, Maintenance Service, Smart Manufacturing, Fintech, Smart City, Healthcare
- 2024 Revenue: USD \$1.21 Billion

Integration and Investment for Growth Evolution



Professional Service Provider

Industry Business Integration

Technical Talents Ratio **85%**

Mega SI Business Integration

Technical Talents Ratio **80%**

VAD Business Integration

Technical Talents Ratio **65%**

- Secured the **No.1 spot in Taiwan's software industry** for over **10 consecutive years** by Common Wealth Magazine
- Crowned with **4th Taiwan Mittelstand Award by Industrial Development Bureau**, Ministry of Economic Affairs, Taiwan
- Obtained the “Certificate of Talent Quality-management System, TTQS, – Enterprise Version, Bronze” by Ministry of Labor.
- Rewarded the “9th Corporate Governance Evaluations – 6%~20% of listed companies” by Taiwan Stock Exchange.

Certification

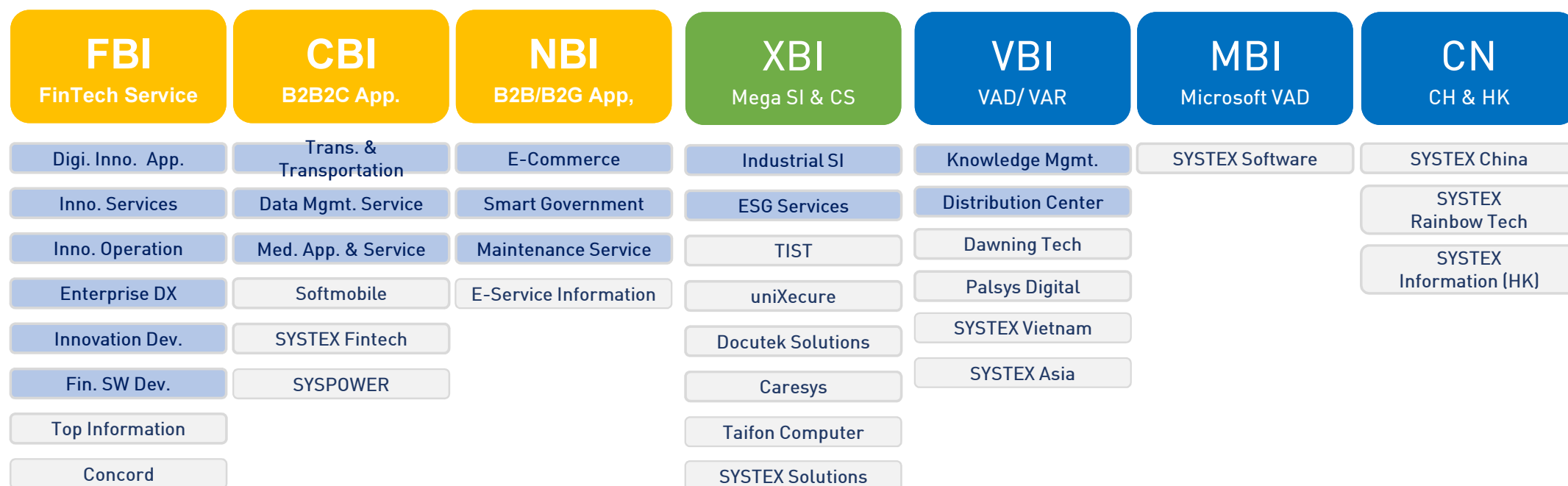
- | | |
|---|--|
| ✓ ISO 9001 Quality Management | ✓ ISO 20000-1 IT Service Management |
| ✓ BS 10012 Personal Information Management | ✓ ISO 22301 Business Continuity Management |
| ✓ CNS/ISO 27001 Information Security Management | ✓ ESG AA1000 Assurance Standard |



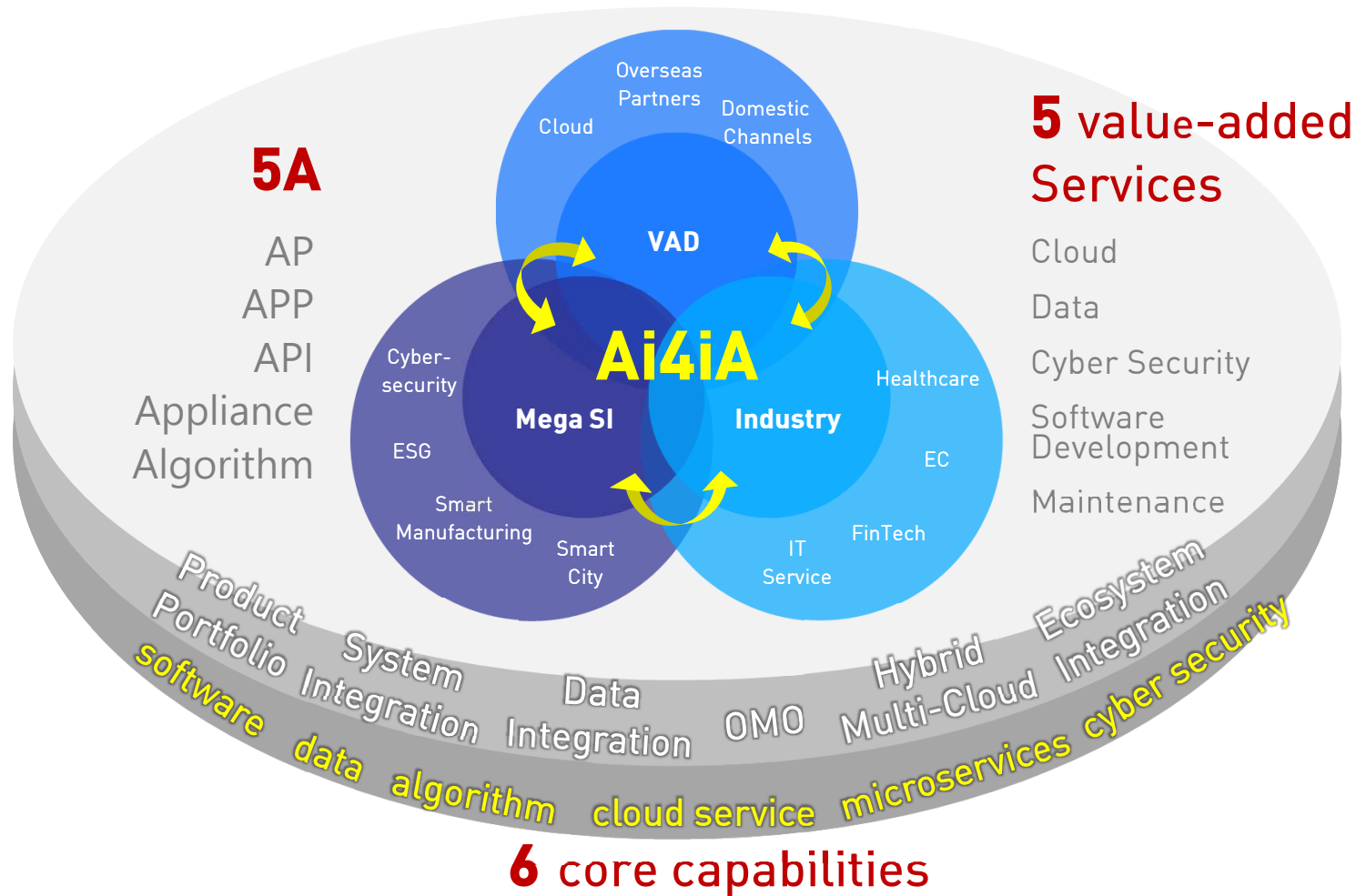
Cross Border / Industry Organizations

BU

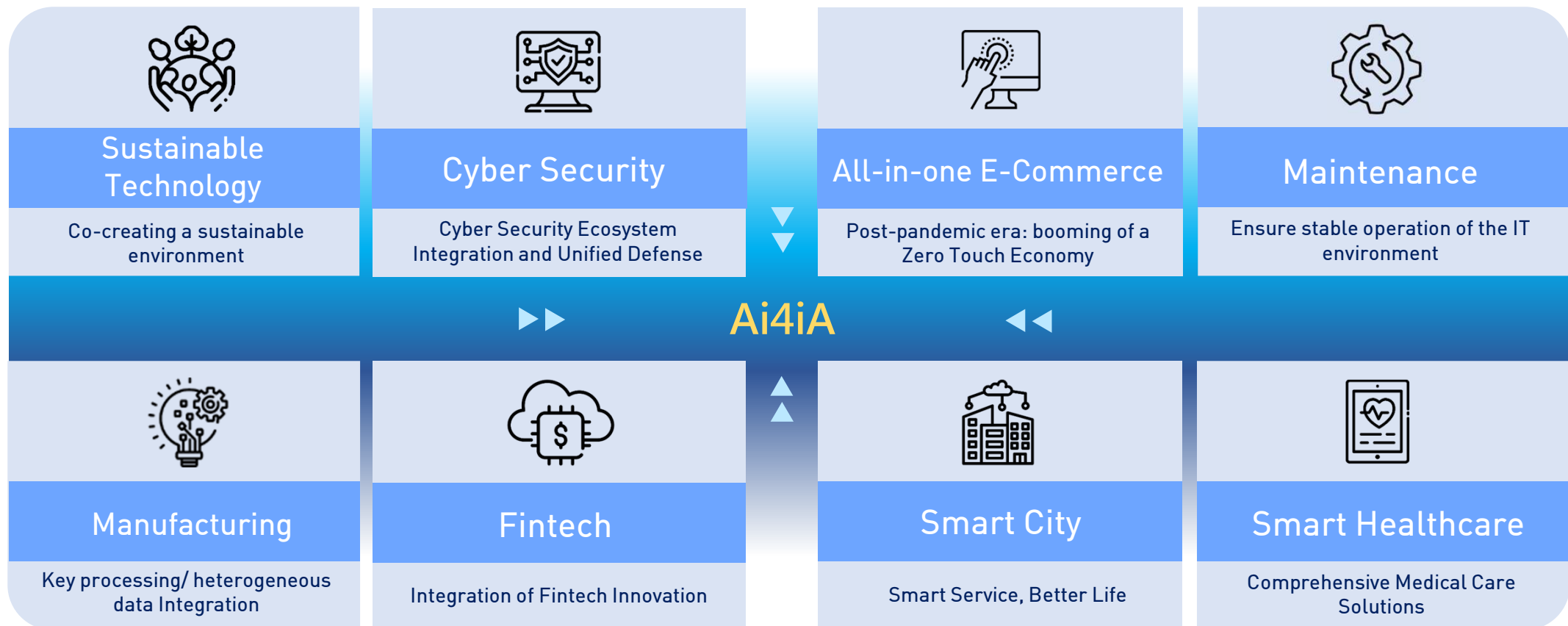
Subsidiary



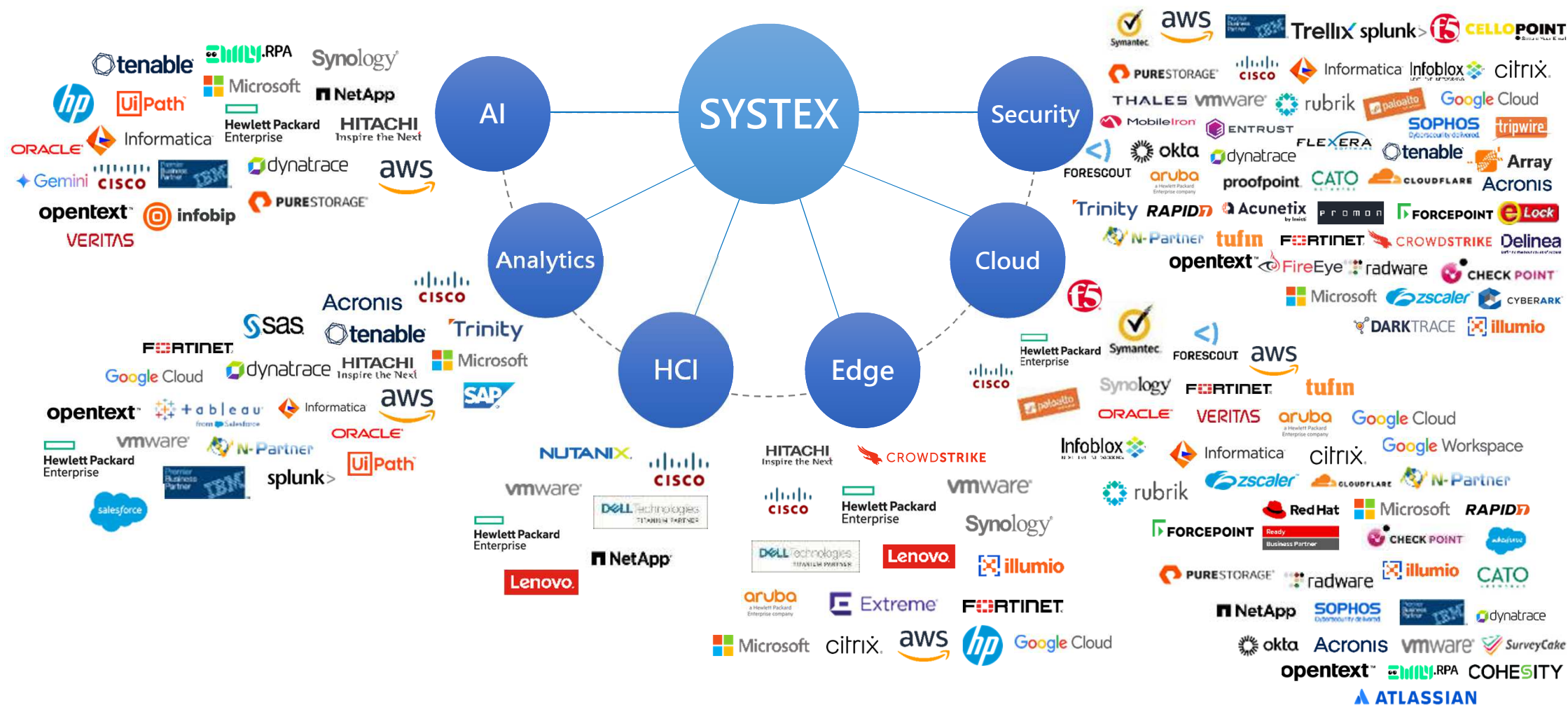
Core Competence



Cross-Border Innovations



Global Ecosystem Partners



Industry Clients

Financial



Manufacturing



Service



Government



Medical



Education

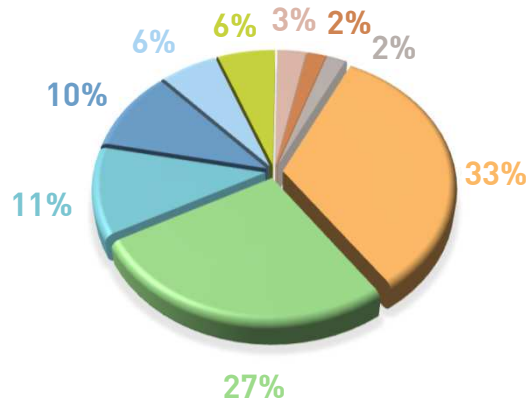


Utilities

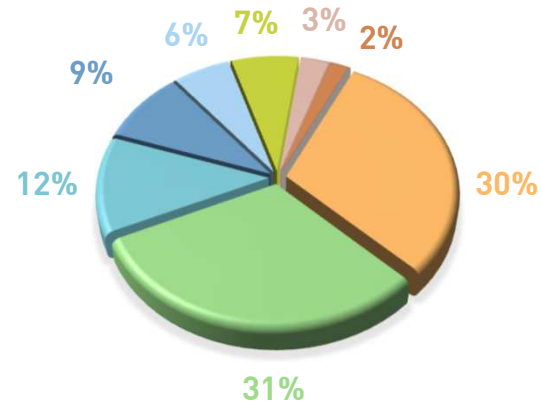


Revenue breakdown by industrial classification

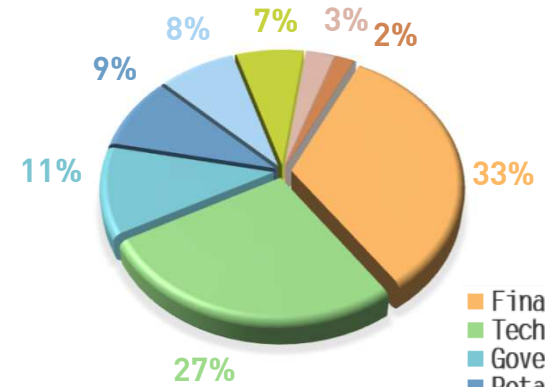
1H23



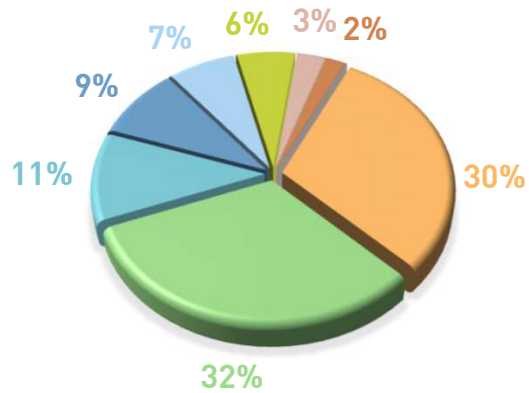
1H24



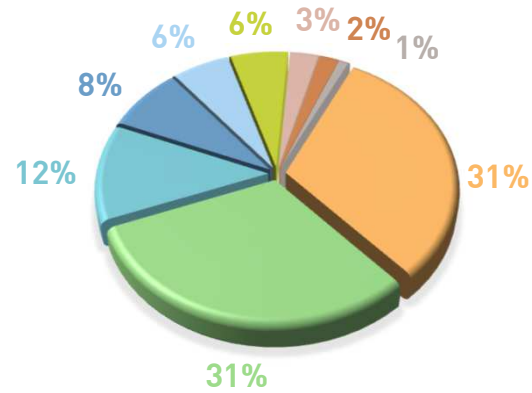
1H25



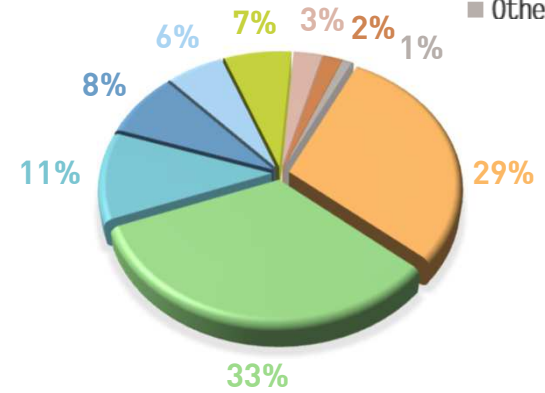
Y2022



Y2023



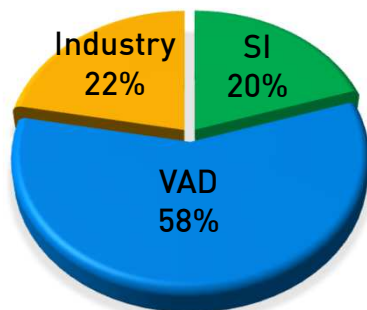
Y2024



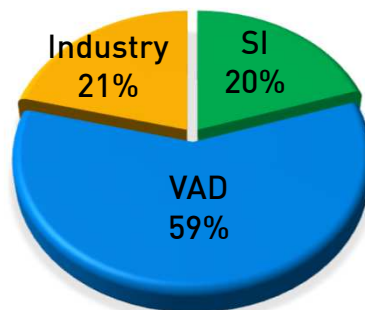
- Financial/Insurance
- Technology industry
- Government/Education
- Retail/Transportation
- Manufacturing
- Service
- Medical
- Telecommunication/network
- Other

Revenue breakdown by business type

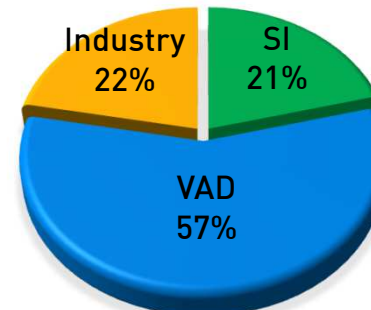
1H23



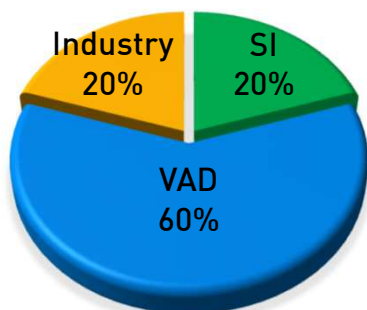
1H24



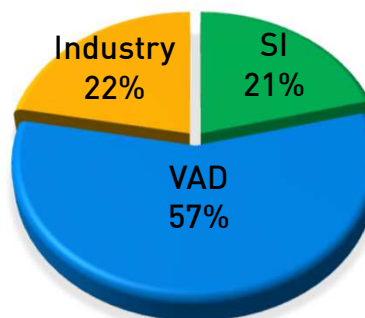
1H25



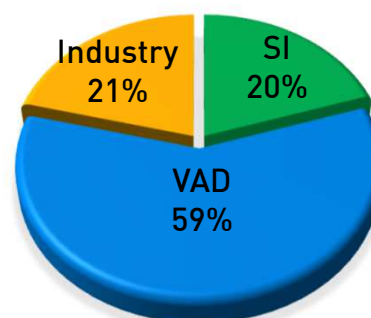
Y2022



Y2023



Y2024



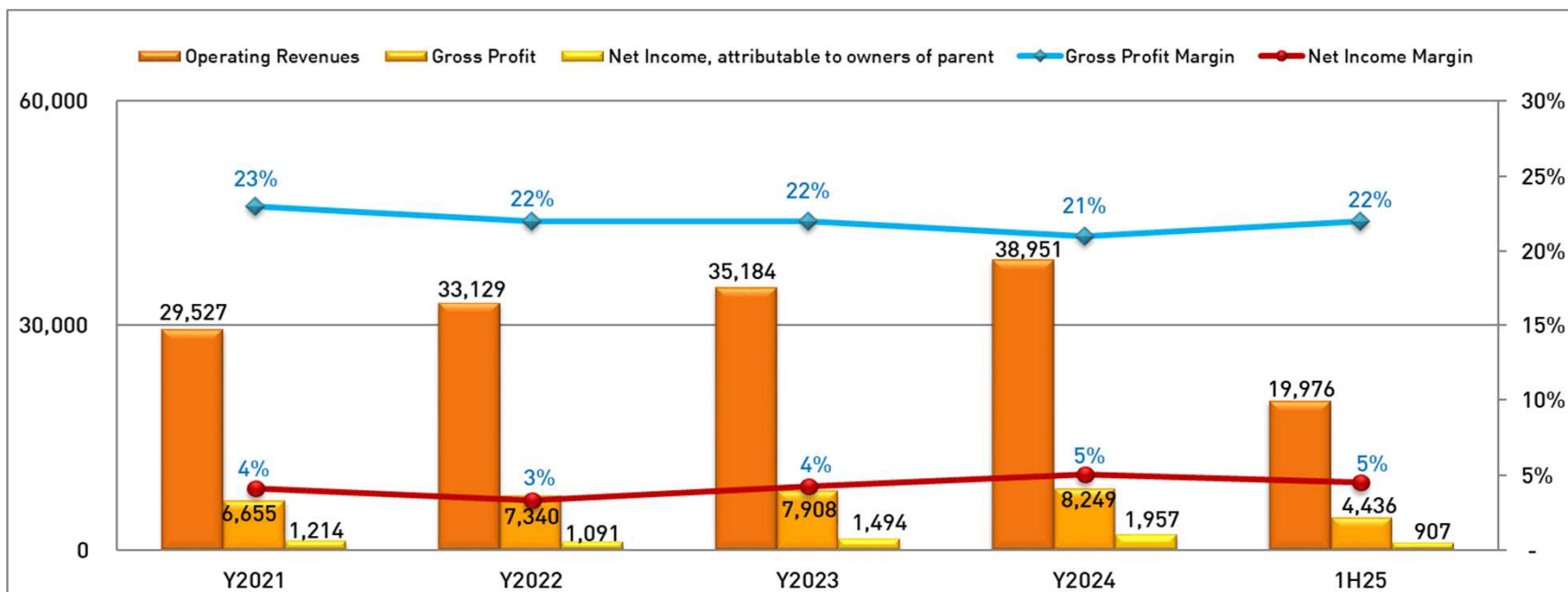
BALANCE SHEETS

UNIT : NT\$ million ,%

ITEM	2025/6/30	%	2024/12/31	%	2024/6/30	%
Cash and cash equivalents	4,261	12%	6,197	18%	5,514	18%
Current financial assets at fair value through profit or loss	5,524	15%	5,903	17%	2,581	9%
Financial assets measured at amortized cost-current	0	-	30	-	0	-
Trade and other current receivables	5,639	16%	5,437	15%	5,633	19%
Inventories	8,205	23%	5,100	15%	4,936	16%
Other current assets	3,034	8%	2,721	8%	2,610	8%
Total current assets	26,663	74%	25,388	73%	21,274	70%
Financial assets at fair value through profit or loss - non-current	2,681	7%	2,773	8%	2,466	8%
Financial assets at fair value through other comprehensive income - non-current	201	1%	198	1%	286	1%
Financial assets measured at amortized cost- non-current	500	1%	500	2%	500	2%
Investments accounted for using equity method	2,031	6%	2,188	6%	2,195	7%
Property, plant and equipment	2,338	7%	2,303	7%	2,276	8%
Right-of-use assets	484	1%	480	1%	465	2%
Intangible assets	546	2%	382	1%	254	1%
Total other non-current assets	528	1%	521	1%	559	2%
Total non-current assets	9,308	26%	9,345	27%	9,002	30%
Total assets	35,971	100%	34,732	100%	30,276	100%
Short-term loans	2,880	8%	2,115	6%	1,464	5%
Notes and accounts payable	5,760	16%	5,371	15%	4,963	16%
Other current liabilities	6,236	17%	5,416	16%	5,307	18%
Total current liabilities	14,876	41%	12,902	37%	11,734	39%
Bonds payable	3,000	9%	3,000	9%	3,000	10%
Premium (discount) on bonds payable	(2)	-	(2)	-	(3)	-
Long-term loans	98	-	97	-	89	-
Other non-current liabilities	392	1%	405	1%	383	1%
Total non-current liabilities	3,489	10%	3,500	10%	3,469	11%
Total liabilities	18,365	51%	16,402	47%	15,204	50%
Total share capital	2,722	8%	2,723	8%	2,723	9%
Capital surplus	8,686	24%	8,692	25%	7,121	23%
Retained earnings	6,028	17%	6,530	19%	5,681	19%
Other equity	(585)	-2%	(215)	-1%	(65)	-0%
Treasury shares	0	-	0	-	(928)	-3%
Total equity attributable to owners of Corporation	16,852	47%	17,730	51%	14,531	48%
Non-controlling interests	754	2%	599	2%	542	2%
Total liabilities and equity	35,971	100%	34,732	100%	30,276	100%
Book Value Per Share (NT Dollar)	62.13		65.37		58.37	

Historical INCOME STATEMENT

UNIT : NT\$ million , %



	Y2021	Y2022	Y2023	Y2024	1H25
Operating Revenues	29,527	33,129	35,184	38,951	19,976
Gross Profit	6,655	7,340	7,908	8,249	4,436
Gross Profit Margin	23%	22%	22%	21%	22%
Operating Expenses	5,522	6,083	6,438	6,856	3,472
Operating Income	1,133	1,257	1,470	1,393	964
Operating Income Margin	4%	4%	4%	4%	5%
Non-Operating Items	318	136	455	1,003	294
Net Income, attributable to owners of parent	1,214	1,091	1,494	1,957	907
Net Income Margin	4%	3%	4%	5%	5%
EPS (NT Dollar)	4.90	4.40	6.02	7.66	3.34

INCOME STATEMENT

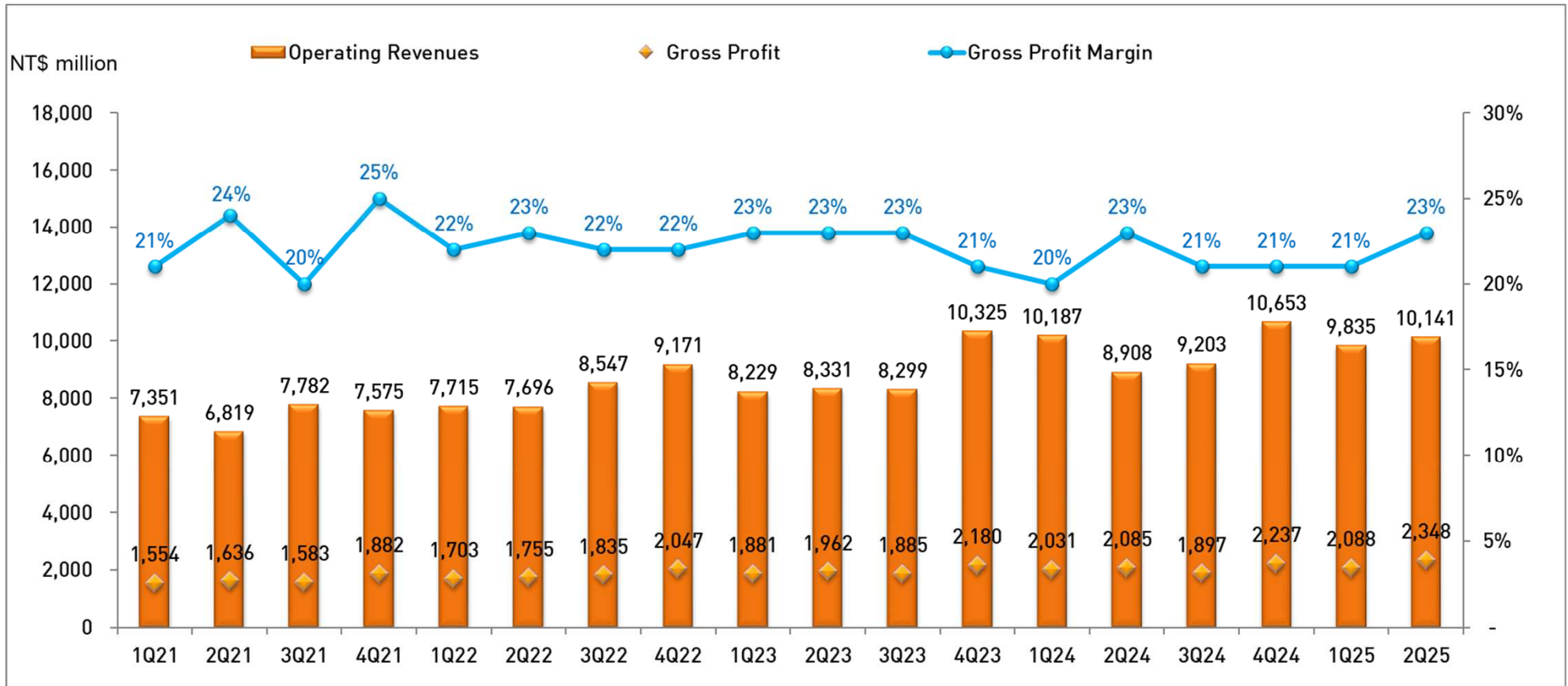
UNIT : NT\$ million , %

ITEM	2Q25	1Q25	DIFF	2Q24	DIFF	1H25	1H24	DIFF
Operating Revenues	10,141	9,835	306	8,908	1,233	19,976	19,095	881
Operating Costs	7,793	7,747	46	6,823	970	15,540	14,980	560
Gross Profit	2,348	2,088	260	2,085	263	4,436	4,115	321
Gross Profit Margin	23%	21%	2%	23%	-	22%	21%	1%
Operating Expenses	1,875	1,597	278	1,742	133	3,472	3,293	179
Operating Income	473	491	(18)	343	130	964	822	142
Operating Income Margin	5%	5%	-	4%	1%	5%	4%	1%
Non-Operating Items (Notes 1)	362	(68)	430	266	96	294	585	(291)
Income Before Income Tax	835	423	412	609	226	1,258	1,407	(149)
Net Income	690	302	388	482	208	992	1,168	(176)
Net Income, attributable to non-controlling interests	55	30	25	16	39	85	47	38
Net Income, attributable to owners of parent	635	272	363	466	169	907	1,121	(214)
EPS (NT Dollar)	2.34	1.00	1.34	1.87	0.47	3.34	4.50	(1.16)

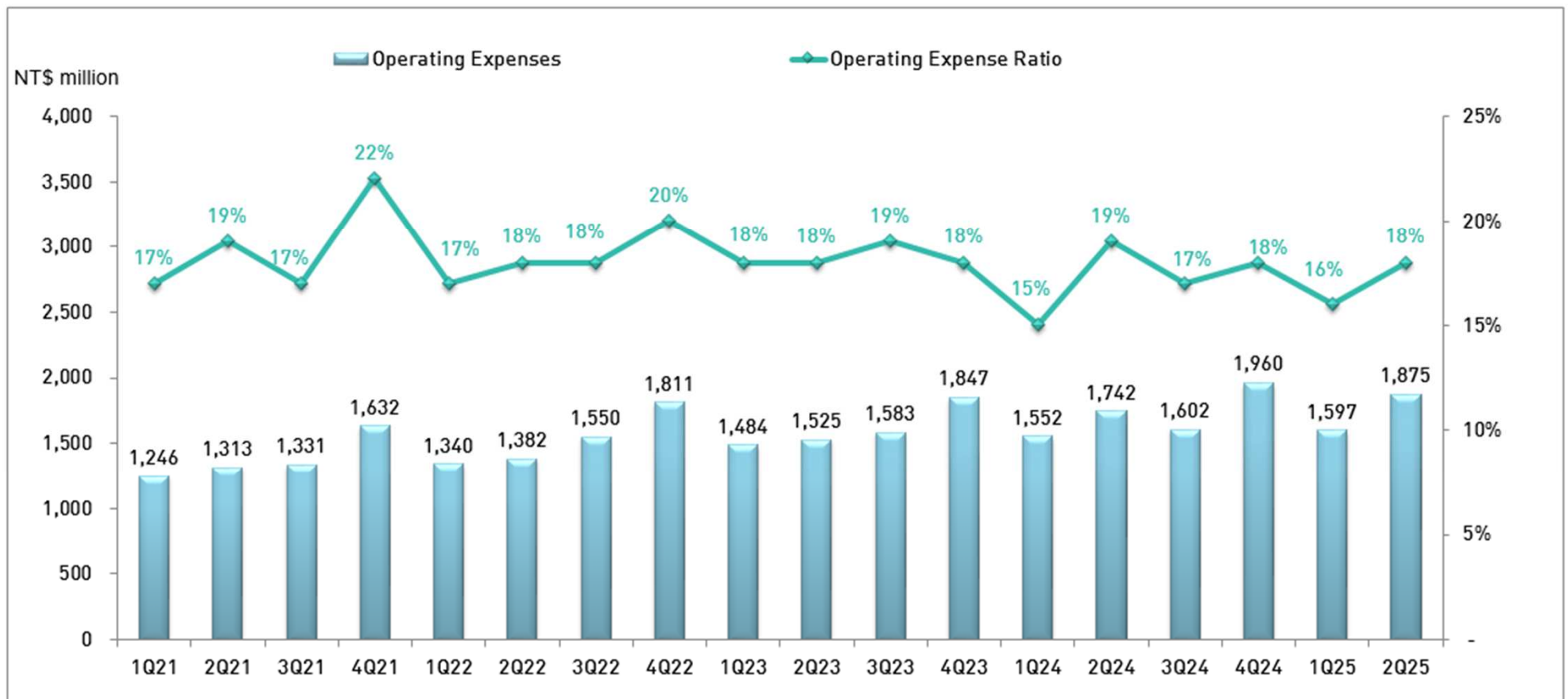
Notes1 : Non-Operating Items

	2Q25	1Q25	DIFF	2Q24	DIFF	1H25	1H24	DIFF
Interest income and expense	7	(2)	9	19	(12)	5	23	(18)
Share of profit of associates	58	26	32	32	26	84	59	25
Gains on disposals of investments	144	26	118	0	144	170	4	166
Gains on financial assets at fair value through profit or loss	114	(138)	252	195	(81)	(24)	467	(491)
Dividend income	67	0	67	14	53	67	15	52
Foreign exchange gain(loss) , net	(41)	12	(53)	(1)	(40)	(29)	(2)	(27)
Gain (loss) on disposal of property, plant and equipment, net	1	0	1	1	0	1	1	0
Other non-operating income and expenses	12	8	4	6	6	20	18	2
Total non-operating income and expenses	362	(68)	430	266	96	294	585	(291)

Consolidated Operating Revenues & Gross Profit Margin



Operating Expenses By Quarter



Recognition of Corporate Sustainability

【Innovative Sustainable Solutions】

- ✓ TSAA, – SDG 9 Golden Award
- ✓ TCSA, – Innovation and Growth Leadership Award
- ✓ 2025 Taiwan Excellence Silver Awards



【Strengthening Corporate Sports Culture】

- ✓ CHR – Golden Award (No.1)
- ✓ Sports Enterprise Certification



【AI+ Generator Program】

- ✓ International Incubation Institution
- ✓ TSAA, – SDG 17 Silver Award

【AI for Social Good】

- ✓ Technology for Common Good Impact Award



【Employee Benefits and Career Development】

- ✓ Work-Life Balance Award – Employee Care Award
- ✓ TCSA, – Workplace Welfare Leadership Award
- ✓ National Talent Development Award



【Implementing Corporate Sustainability Development】

- ✓ Top 6%-20% of Listed Companies
- ✓ Excellence in Corporate Social Responsibility Award



【Young Turing Program】

- ✓ ASSET Sustainable Paradigm Award
- ✓ Asia Responsible Enterprise Awards – Investment in People



Tech For Good

Making Good Changes for Our World

2014

Started SYSTEX Elite Internship which aims to nurture university/graduate students by offering summer internships program

2015

Kicked off "Data for Social Good" project, using data to solve social issues

2017

AI+ Generator Program, supporting startups to speed up market fit and go global

2019

Action Intelligence for Social Goods Award, encouraging organizations to utilize technology to create impact



2021

Respond to PaGamO program and adopt two remote schools in Xinwu Township, Taoyuan County



2023

Collaborating with the Feng Chia University, and aim to facilitate advantageous student internships and employment placements.



Supporting the "AAMA AIoT Project," to find new startup teams

2014-2016

2017-2020

2021-2024

2016

Founded Young Turing Program to encourage high school students to devote themselves to programming and try to fix social problems



2020

Donated NTD 3 million to help NTNU / national athletes enhance their performance to the next level through AI and data analysis



Collaborating with NTUST to establish the "SYSTEX Cloud Academy," cultivating global cloud talent

2022

Joining the "ESG Technology Innovation Promotion Alliance" to expand sustainable impact.

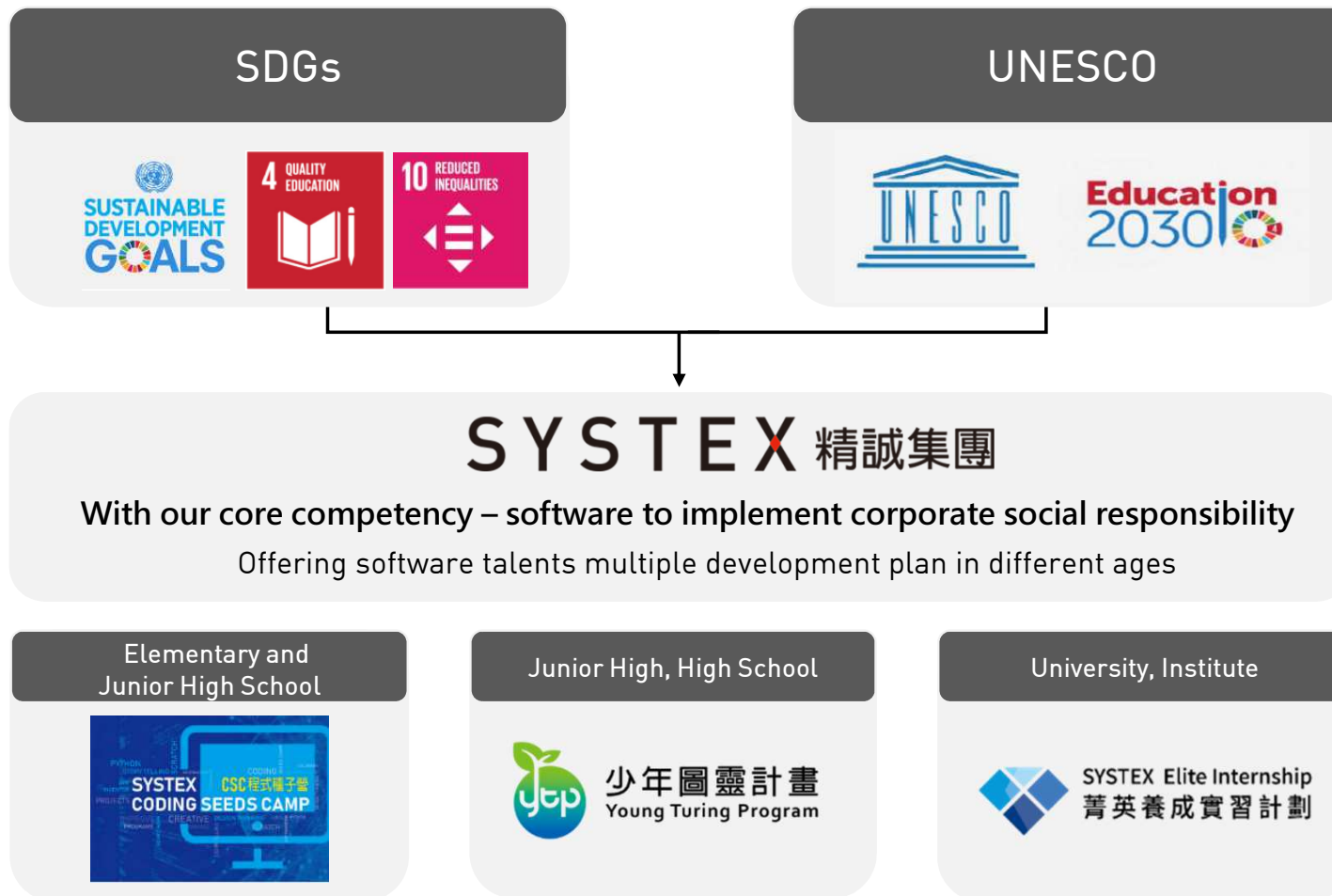
Combining the staff movement and tree planting activities, SYSTEX promised to plant a tree while each employee fun 5 kilometers, to help Taiwan create the coastal forest.

2024

Joined the "E.SUN ESG Sustainability Initiative" to Implement ESG Principles and Actions, Promoting the United Nations SDGs for Sustainable Development



Cultivating the Next Generation of Software Elite Talents



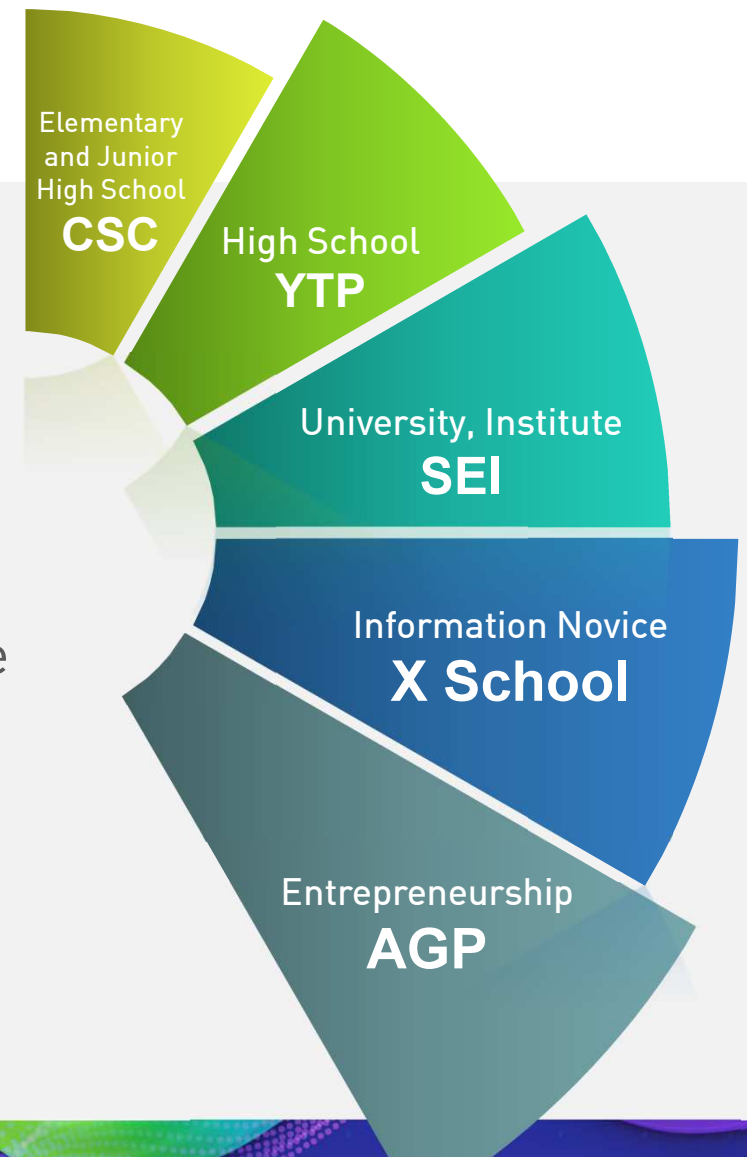
Social Inclusion

Empowering Taiwanese Software to Shine in the Global Market

Focus on

Software Development & Young Talents Sponsorship

Encouraging Taiwan young generation dare to explore their potential in coding and make themselves shine overseas as well as Taiwan's software industry



Thank You

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