

CFO & Company Spokesperson

Larry Chung 2025.08.14

SYSTEX



Disclaimer

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A Leading Taiwan-based IT Services Provider



- Employees: 5,000
- Ranked 56th among Taiwan's Top 2,000 Service Companies.
- More than 50 office locations in Taiwan, China,
 Hong Kong, Japan, Vietnam, Malaysia and Singapore
- Over 40,000 Enterprise and Public Sector Clients
- Business Focus and Solutions Offering
 Sustainable Technology, Cyber Security, Ecommerce, Maintenance Service,
 Smart Manufacturing, Fintech, Smart City, Healthcare
- 2024 Revenue: USD \$1.21 Billion

Integration and Investment for Growth Evolution



2.0
Horizontal
Integration

3.0 Ecosystem Integration

2001-2010

2011-2020

2021-2030

SYSWARE founded in 1997

2000 Kimo.com spun off from SYSWARE, and later acquired by Yahoo!

2003 SYSTEX IPO

2005 Merged UCOM, largest IT training center in Taiwan

2005 Merged ULSTEK Co., the leading securities and bonds company

2007 Taiwan's two leading IT Services Corporations "SYSWARE" and "SYSTEX" was consolidated

2010

Invested in FORMS SYNTRON for Banking business in China

2016

Invested in Gemini Data with the founder of Splunk for US and global business expansion

2020

Invested in Baoruh to enter the internet of vehicles based on 5G communications market

Invested in E-Service Information Co. to develop data driven applications

Invested in TIST Co., adding value to social welfare system

Future Focuses

- AI & ESG Solutions
- Hybrid Multi-Cloud Solutions
- Cybersecurity
- MarTech/FinTech Services
- Expand the Asian & Japanese market

2022

Invested in Docutek Solutions, Inc. to expand the cybersecurity ecosystem

2023

SYSTEX Fintech established to expand the financial services landscape

2024

Acquisition of Neweb Information Co. equity to strengthen system integration services

Taiwan Mobile Co. invested in SYSTEX as a Strategic Partner

2025

SYSTEX Fintech listed on Emerging Stock Exchange

SYSTEXAsia was launched in Q2 and started providing IT services as the SE Asia HQ, covering Singapore, Malaysia, Vietnam, and Indonesia.

Professional Service Provider

Industry Business Integration

Mega SI Business Integration

VAD Business Integration

Technical Talents Ratio 85%

Technical Talents Ratio 80%

Technical Talents Ratio 65%

- Secured the No.1 spot in Taiwan's software industry for over 10 consecutive years by Common Wealth Magazine
- Crowned with 4th Taiwan Mittelstand Award by Industrial Development Bureau, Ministry of Economic Affairs, Taiwan
- Obtained the "Certificate of Talent Quality-management System, TTQS, Enterprise Version, Bronze" by Ministry of Labor.
- Rewarded the "9th Corporate Governance Evaluations 6%~20% of listed companies" by Taiwan Stock Exchange.

Certification

✓ ISO 9001 Quality Management

✓ ISO 20000-1 IT Service Management

✓ BS 10012 Personal Information Management

✓ ISO 22301 Business Continuity Management

✓ CNS/ISO 27001 Information Security Management

✓ ESG

AA1000 Assurance Standard



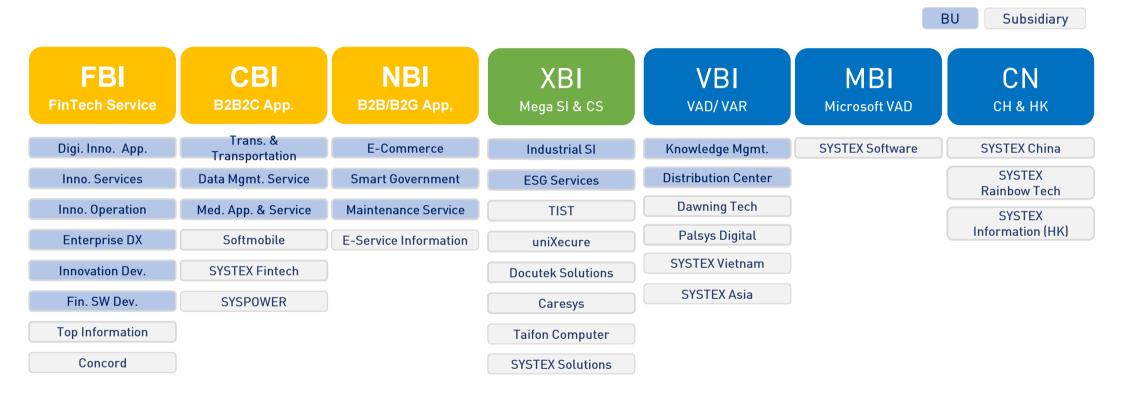
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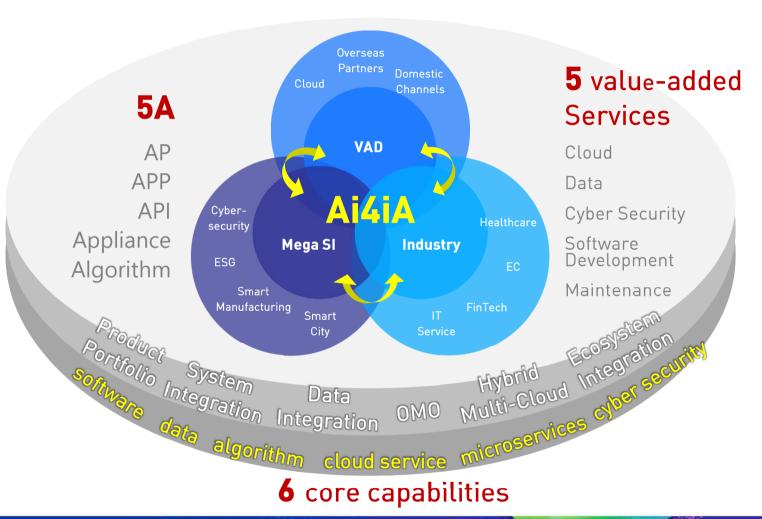
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Cross Border / Industry Organizations



Core Competence



Cross-Border Innovations



Sustainable **Technology**

Co-creating a sustainable environment



Cyber Security

Cyber Security Ecosystem Integration and Unified Defense



All-in-one E-Commerce

Post-pandemic era: booming of a Zero Touch Economy



Maintenance

Ensure stable operation of the IT environment



Ai4iA





Smart City

Smart Service, Better Life



Smart Healthcare

Comprehensive Medical Care Solutions



Manufacturing

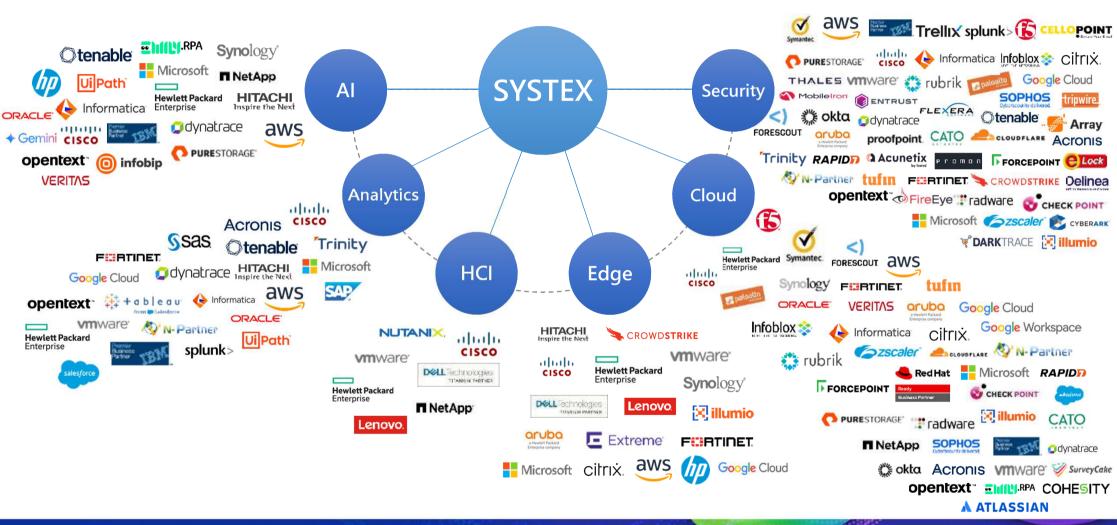
Key processing/heterogeneous data Integration



Fintech

Integration of Fintech Innovation

Global Ecosystem Partners



Industry Clients













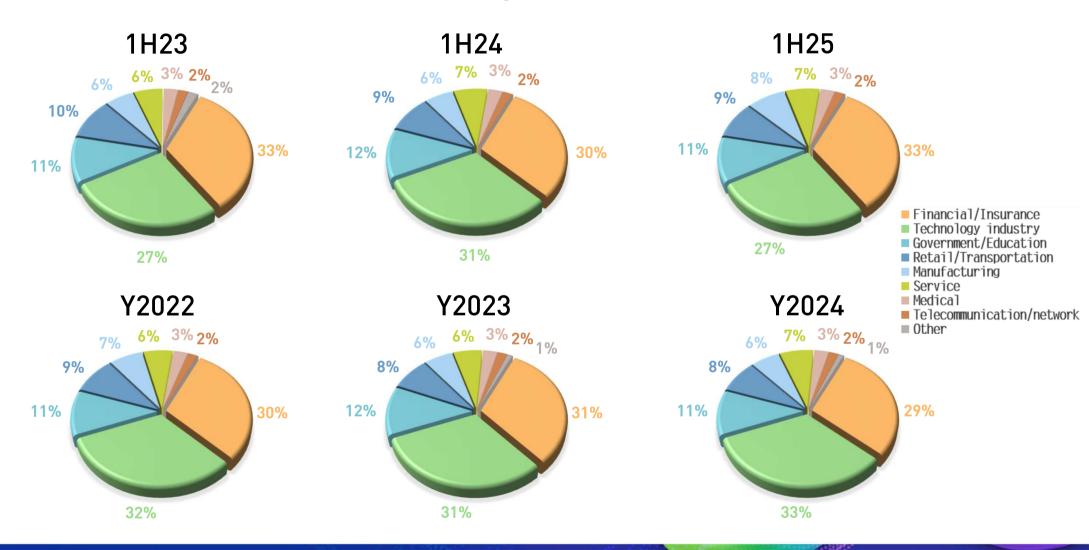








Revenue breakdown by industrial classification



Revenue breakdown by business type













Y2024







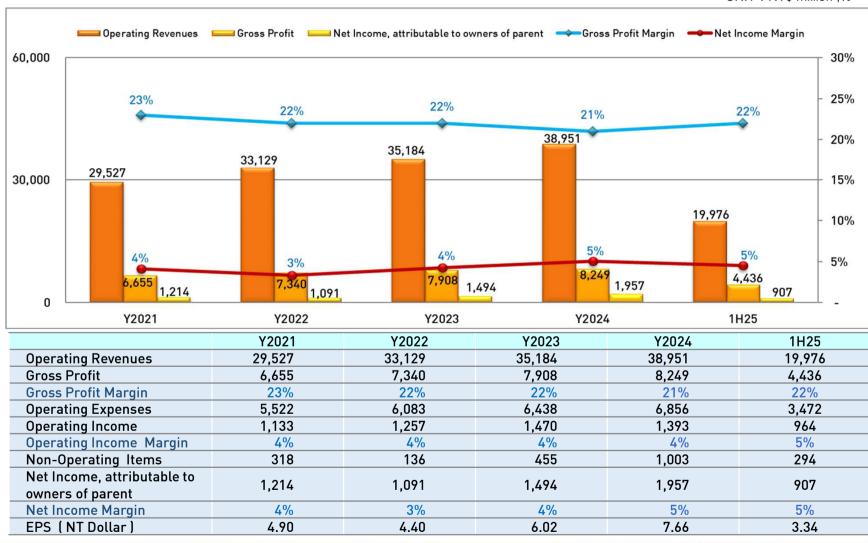
BALANCE SHEETS

UNIT: NT\$ million,%

Cash and cash equivalents	TT.	0005///00	0.4	0001/40/04	0/	202111122	0/
Current financial assets at fair value through profit or loss 5.524 15% 5.903 17% 2.581 7% 15marcial assets measured at amortized cost-current 5.637 16% 5.437 15% 5.633 17% 1	ITEM	2025/6/30	%	2024/12/31	%	2024/6/30	%
Financial assets measured at amortized cost-current 1,5,639 1,5	•	•		•		•	
Trade and other current receivables 5,439 16% 5,437 15% 5,633 19%	<u> </u>	•	15%	•	17%	•	
Investments			-		450/		
Other current assets 3,034 8% 2,721 8% 2,610 8% Total current assets 26,663 74% 25,388 73% 21,277 70% Financial assets at fair value through profit or loss - non-current 2,681 7% 2,773 8% 2,466 8% Financial assets at fair value through other comprehensive income - non-current 201 1% 198 1% 286 1% Financial assets measured at amortized cost - non-current 500 1% 500 2% 500 2% Investments accounted for using equity method 2,031 6% 2,188 6% 2,195 7% Property, plant and equipment 2,387 7% 2,303 7% 2,276 8% Right-of-use assets 484 1% 480 1% 465 2% Intangible assets 546 2% 382 1% 254 1% Total other non-current assets 528 1% 521 1% 559 2% Total assets 5,287 1% 5,21 1% 559 2% Total assets 5,287 1% 5,21 1% 5,59 2% Total assets 5,701 16% 5,371 16% 5,307 18% Total assets 5,701 16% 5,371 15% 4,943 16% Other current liabilities 6,236 17% 5,416 16% 5,307 18% Total current liabilities 6,236 17% 5,416 16% 5,307 18% Total current liabilities 3,249 10% 3,500 10% 3,000 10% Premium (discount) on bonds payable 2,024 27% 405 18% 389 14% Contract current liabilities 3,249 10% 3,500 10% 3,409 11% Total current liabilities 3,249 10% 3,500 10% 3,409 11% Total current liabilities 3,249 10% 3,500 10% 3,409 11% Total current liabilities 3,249 10% 3,500 10% 3,409 11% Total current current liabilities 3,249 10% 3,500 10% 3,409 11% Total current liabilities 3,249 10% 3,500 10% 3,409 11% Total current current liabilities 3,249 10% 3,500 10% 3,409 11% Total current liabilities 3,249 10% 3,500 10% 3,409 11% Total current liabilities 3,249 10% 3,500 10% 3,409 11% Total current liabilities 3,249 10% 3,500 10% 3,409 11% Total current liabilities 3,249 10% 3,500 10% 3,409 11% Total current liabilities 3,249 10% 3,500 10% 3,409 11% Total current liabilities		•		•		•	
Total current assets 26,663 74%		•		•		•	
Financial assets at fair value through profit or loss - non-current 2,681 7% 2,773 8% 2,466 8% Financial assets at fair value through other comprehensive income - non-current 500 11% 500 2% 500 2% Financial assets measured at amortized cost - non-current 500 11% 500 2% 500 2% Investments accounted for using equity method 2,031 6% 2,188 6% 2,195 7% Right-of-use assets 484 11% 480 11% 445 2% Right-of-use assets 546 2% 382 11% 525 11% Total other non-current assets 546 2% 382 11% 559 2% Total other non-current assets 528 11% 521 11% 559 2% Total non-current assets 9,308 26% 9,345 27% 9,002 30% Total assets 9,308 26% 9,345 27% 9,002 30% Short-term loans 2,880 8% 2,115 6% 1,464 5% Notes and accounts payable 5,760 16% 5,371 15% 4,963 16% Other current liabilities 14,876 41% 12,902 37% 11,734 39% Premium (discount) on bonds payable 12 - 22 - 23 Long-term loans 98 - 97 - 89 - 97 - 89 - 100 Premium (discount) on bonds payable 12 - 22 - 23 Long-term loans 3,489 10% 3,500 10% 3,469 11% Total share capital 2,722 8% 2,723 8% 2,723 9% Total share capital 2,722 8% 2,723 8% 2,723 9% Total share capital 2,722 8% 2,723 8% 2,723 9% Total share capital 2,722 8% 2,723 8% 2,723 9% Total share capital 2,722 8% 2,723 8% 2,723 9% Total share capital 2,722 8% 2,723 8% 2,723 9% Total share capital 2,722 8% 2,723 8% 2,723 9% Total share capital 2,722 8% 2,723 8% 2,723 9% Total share capital 2,722 8% 2,723 8% 2,723 9% Total share capital 2,722 8% 2,723 8% 2,723 9% Total share capital 2,722 8% 2,723 8% 2,723 9% Total share capital 2,722 8% 2,723 8% 2,723 9% Total share capital 2,722 8% 2,723 8% 2,723 9% Total share capital 2,722 8% 2,723 8% 2,723 9% Total share capital 2,722 8% 2,723 8% 2,723 9% Total share capital 2,722 8% 2,723 9% Total share capital 2,722 8% 2,723 8% 2,723 9% Tota							
Financial assets at fair value through other comprehensive income - non-current 201							
Financial assets measured at amortized cost- non-current 500 1% 500 2% 500 2% 1	_ · · · · · · · · · · · · · · · · · · ·	•		•		•	
Investments accounted for using equity method 2,031 6% 2,188 6% 2,195 7% Property, plant and equipment 2,338 7% 2,303 7% 2,276 8% Right-of-use assets 484 1½ 480 1½ 480 1½ 465 2% Intangible assets 546 2% 382 1½ 5254 1½ 554 1½ 555 2% Intangible assets 528 1½ 521 1½ 555 2% Total other non-current assets 9,308 26% 9,345 27% 9,002 30% Total other non-current assets 9,308 26% 9,345 27% 9,002 30% Total assets 35,971 100% 34,732 100% 30,276 100% Short-term loans 2,880 8% 2,115 6% 1,464 5% Notes and accounts payable 5,760 16% 5,371 15% 4,963 16% Other current liabilities 6,236 17% 5,416 16% 5,307 18% Bonds payable 3,000 9% 3,000 9% 3,000 10% Premium (discount) on bonds payable 12 - 13 - 10 - 10 - 10 - 10 - 10 - 10 - 10	·						
Property, plant and equipment 2,338							
Right-of-use assets	Investments accounted for using equity method	•		•		•	
Intangible assets	Property, plant and equipment	•		•		•	
Total other non-current assets 528 1% 521 1% 559 2% Total non-current assets 9,308 26% 9,345 27% 9,002 30% Total assets 35,971 100% 34,732 100% 30,276 100% Short-term loans 2,880 8% 2,115 6% 1,464 5% Notes and accounts payable 5,760 16% 5,371 15% 4,963 16% Other current liabilities 6,236 17% 5,416 16% 5,307 18% Total current liabilities 3,000 9% 3,000 9% 3,000 10% Bonds payable 3,000 9% 3,000 9% 3,000 10% Premium (discount) on bonds payable [2] - [2] - [3] - Long-term loans 98 - 97 - 89 - 97 - 89 - 97 - 89 - 10	Right-of-use assets						
Total non-current assets 9,308 26% 35,971 100% 9,345 27% 30,002 30% Total assets 35,971 100% 34,732 100% 30,276 100% Short-term loans 2,880 8% 2,115 6% 1,464 5% 1,464 5% Notes and accounts payable 5,760 16% 5,371 15% 4,963 16% 4,963 16% Other current liabilities 6,236 17% 5,416 16% 5,307 18% 5,416 16% 5,307 18% Total current liabilities 3,000 9% 3,000 9% 3,000 9% 3,000 10% 3,000 9% 3,000 10% Premium (discount) on bonds payable [2] - [2] - [3] - [3] - [2] - [3] - [3] - [2] - [2] - [3] - [2] - [2] - [3] - [2] - [2] - [3] - [2] - [2] - [3] - [2] - [2] - [3] - [2] - [2] - [3] - [2] - [2] - [2] - [3] - [2] - [2] - [2] - [3] - [2]	Intangible assets	546		382	1%		1%
Total assets 35,971 100% 34,732 100% 30,276 100% Short-term loans 2,880 8% 2,115 6% 1,464 5% Notes and accounts payable 5,760 16% 5,371 15% 4,963 16% Other current liabilities 6,236 17% 5,416 16% 5,307 18% Total current liabilities 14,876 41% 12,902 37% 11,734 39% Bonds payable 3,000 9% 3,000 9% 3,000 10% Premium (discount) on bonds payable [2] - [2] - [3] - Long-term loans 98 - 97 - 89 - Other non-current liabilities 392 1% 405 1% 383 1% Total lon-current liabilities 3,489 10% 3,500 10% 3,469 11% Total labilities 18,365 51% 16,402 47% 15,204	Total other non-current assets						
Short-term loans 2,880 8% 2,115 6% 1,464 5% Notes and accounts payable 5,760 16% 5,371 15% 4,963 16% Other current liabilities 6,236 17% 5,416 16% 5,307 18% Total current liabilities 14,876 41% 12,902 37% 11,734 39% Bonds payable 3,000 9% 3,000 9% 3,000 9% 3,000 10% Premium (discount) on bonds payable [2] - [2] - [3] - Long-term loans 98 - 97 - 89 - Other non-current liabilities 34,89 10% 3,500 10% 3,469 11% Total lanon-current liabilities 3,489 10% 3,500 10% 3,469 11% Total liabilities 18,365 51% 16,402 47% 15,204 50% Total share capital 2,722 8% 2,72	Total non-current assets	9,308	26%	9,345	27 %	9,002	30%
Notes and accounts payable 5,760 16% 6,236 17% 5,416 16% 5,307 18% 5,307 18% 5,307 18% 5,307 18% 5,307 18% 5,307 18% 5,307 18% 5,307 18% 5,307 18% 5,307 18% 5,307 18% 5,307 18% 5,307 18% 5,307 11,734 39% 5,308 3,000 9% 3,000 9% 3,000 10% 5,307 10% 3,000 10% 5,307 10% 3,000 10% 5,307 10% 3,000 10% 5,307 10% 3,000 10% 5,307 10% 3,000 10% 5,307 10% 3,000 10% 5,307 10% 3,409 11% 5,307 10% 3,409 11% 5,307 10% 5,307 10% 5,681 19% 5,68	Total assets	35,971	100%	34,732	100%	30,276	100%
Other current liabilities 6,236 17% 5,416 16% 5,307 18% Total current liabilities 14,876 41% 12,902 37% 11,734 39% Bonds payable 3,000 9% 3,000 9% 3,000 10% Premium (discount) on bonds payable [2] - [2] - [3] - Long-term loans 98 - 97 - 89 - Other non-current liabilities 392 1% 405 1% 383 1% Total non-current liabilities 3,489 10% 3,500 10% 3,469 11% Total liabilities 18,365 51% 16,402 47% 15,204 50% Total share capital 2,722 8% 2,723 8% 2,723 9% Capital surplus 8,686 24% 8,692 25% 7,121 23% Retained earnings 6,028 17% 6,530 19% 5,681	Short-term loans	2,880	8%	2,115	6 %	1,464	5%
Total current liabilities	Notes and accounts payable	5,760	16%	5,371	15 %	4,963	16%
Bonds payable 3,000 9% 3,000 9% 3,000 10%	Other current liabilities	6,236	17 %	5,416	16%	5,307	18%
Premium (discount) on bonds payable (2) - (2) - (3) - Long-term loans 98 - 97 - 89 - Other non-current liabilities 392 1% 405 1% 383 1% Total non-current liabilities 3,489 10% 3,500 10% 3,469 11% Total liabilities 18,365 51% 16,402 47% 15,204 50% Total share capital 2,722 8% 2,723 8% 2,723 9% Capital surplus 8,686 24% 8,692 25% 7,121 23% Retained earnings 6,028 17% 6,530 19% 5,681 19% Other equity [585] -2% [215] -1% [65] -0% Treasury shares 0 0 0 0 0 - 17,730 51% 14,531 48% Non-controlling interests 754 2% 599 2% 542 2% Total liabilities and equity 35,971 <t< td=""><td>Total current liabilities</td><td>14,876</td><td>41%</td><td>12,902</td><td>37%</td><td>11,734</td><td>39%</td></t<>	Total current liabilities	14,876	41%	12,902	37%	11,734	39%
Long-term loans 98 - 97 - 89 - Other non-current liabilities 392 1% 405 1% 383 1% Total non-current liabilities 3,489 10% 3,500 10% 3,469 11% Total liabilities 18,365 51% 16,402 47% 15,204 50% Total share capital 2,722 8% 2,723 8% 2,723 9% Capital surplus 8,686 24% 8,692 25% 7,121 23% Retained earnings 6,028 17% 6,530 19% 5,681 19% Other equity [585] -2% [215] -1% [65] -0% Treasury shares 0 - 0 - [928] -3% Total equity attributable to owners of Corporation 16,852 47% 17,730 51% 14,531 48% Non-controlling interests 754 2% 599 2% 542 2%<	Bonds payable	3,000	9 %	3,000	9 %	3,000	10%
Long-term loans 98 - 97 - 89 - Other non-current liabilities 392 1% 405 1% 383 1% Total non-current liabilities 3,489 10% 3,500 10% 3,469 11% Total liabilities 18,365 51% 16,402 47% 15,204 50% Total share capital 2,722 8% 2,723 8% 2,723 9% Capital surplus 8,686 24% 8,692 25% 7,121 23% Retained earnings 6,028 17% 6,530 19% 5,681 19% Other equity [585] -2% [215] -1% [65] -0% Treasury shares 0 - 0 - [928] -3% Total equity attributable to owners of Corporation 16,852 47% 17,730 51% 14,531 48% Non-controlling interests 754 2% 599 2% 542 2%<	Premium (discount) on bonds payable	(2)	_	(2)	_	(3)	_
Total non-current liabilities 3,489 10% 3,500 10% 3,469 11% Total liabilities 18,365 51% 16,402 47% 15,204 50% Total share capital 2,722 8% 2,723 8% 2,723 9% Capital surplus 8,686 24% 8,692 25% 7,121 23% Retained earnings 6,028 17% 6,530 19% 5,681 19% Other equity (585) -2% (215) -1% (65) -0% Treasury shares 0 - 0 - (928) -3% Total equity attributable to owners of Corporation 16,852 47% 17,730 51% 14,531 48% Non-controlling interests 754 2% 599 2% 542 2% Total liabilities and equity 35,971 100% 34,732 100% 30,276 100%		98	_	97	_	89	_
Total liabilities 18,365 51% 16,402 47% 15,204 50% Total share capital 2,722 8% 2,723 8% 2,723 9% Capital surplus 8,686 24% 8,692 25% 7,121 23% Retained earnings 6,028 17% 6,530 19% 5,681 19% Other equity [585] -2% [215] -1% [65] -0% Treasury shares 0 - 0 - (928) -3% Total equity attributable to owners of Corporation 16,852 47% 17,730 51% 14,531 48% Non-controlling interests 754 2% 599 2% 542 2% Total liabilities and equity 35,971 100% 34,732 100% 30,276 100%	Other non-current liabilities	392	1%	405	1%	383	1%
Total share capital 2,722 8% 2,723 8% 2,723 9% Capital surplus 8,686 24% 8,692 25% 7,121 23% Retained earnings 6,028 17% 6,530 19% 5,681 19% Other equity [585] -2% [215] -1% [65] -0% Treasury shares 0 - 0 - (928) -3% Total equity attributable to owners of Corporation 16,852 47% 17,730 51% 14,531 48% Non-controlling interests 754 2% 599 2% 542 2% Total liabilities and equity 35,971 100% 34,732 100% 30,276 100%	Total non-current liabilities	3,489	10%	3,500	10%	3,469	11%
Capital surplus 8,686 24% 8,692 25% 7,121 23% Retained earnings 6,028 17% 6,530 19% 5,681 19% Other equity [585] -2% [215] -1% [65] -0% Treasury shares 0 - 0 - 0 - (928) -3% Total equity attributable to owners of Corporation 16,852 47% 17,730 51% 14,531 48% Non-controlling interests 754 2% 599 2% 542 2% Total liabilities and equity 35,971 100% 34,732 100% 30,276 100%	Total liabilities	18,365	51%	16,402	47 %	15,204	50%
Capital surplus 8,686 24% 8,692 25% 7,121 23% Retained earnings 6,028 17% 6,530 19% 5,681 19% Other equity [585] -2% [215] -1% [65] -0% Treasury shares 0 - 0 - [928] -3% Total equity attributable to owners of Corporation 16,852 47% 17,730 51% 14,531 48% Non-controlling interests 754 2% 599 2% 542 2% Total liabilities and equity 35,971 100% 34,732 100% 30,276 100%	Total share capital	2,722	8%	2,723	8%	2,723	9 %
Retained earnings 6,028 17% 6,530 19% 5,681 19% (1985) -2% (1985	·	8,686	24%	8,692	25%	7,121	23%
Other equity (585) -2% (215) -1% (65) -0% Treasury shares 0 - 0 - (928) -3% Total equity attributable to owners of Corporation 16,852 47% 17,730 51% 14,531 48% Non-controlling interests 754 2% 599 2% 542 2% Total liabilities and equity 35,971 100% 34,732 100% 30,276 100%	·	6.028	17 %	6.530	19%	5.681	19%
Treasury shares 0 - 0 - (928) -3% Total equity attributable to owners of Corporation 16,852 47% 17,730 51% 14,531 48% Non-controlling interests 754 2% 599 2% 542 2% Total liabilities and equity 35,971 100% 34,732 100% 30,276 100%	<u> </u>	•	-2%	•	-1%	•	-0%
Total equity attributable to owners of Corporation 16,852 47% 17,730 51% 14,531 48% Non-controlling interests 754 2% 599 2% 542 2% Total liabilities and equity 35,971 100% 34,732 100% 30,276 100%	• •	0	_	0	_	(928)	-3%
Non-controlling interests 754 2% 599 2% 542 2% Total liabilities and equity 35,971 100% 34,732 100% 30,276 100%		16,852	47%				
Total liabilities and equity 35,971 100% 34,732 100% 30,276 100%	····	•		· ·		•	
				34,732		30,276	

Historical INCOME STATEMENT

UNIT: NT\$ million.%

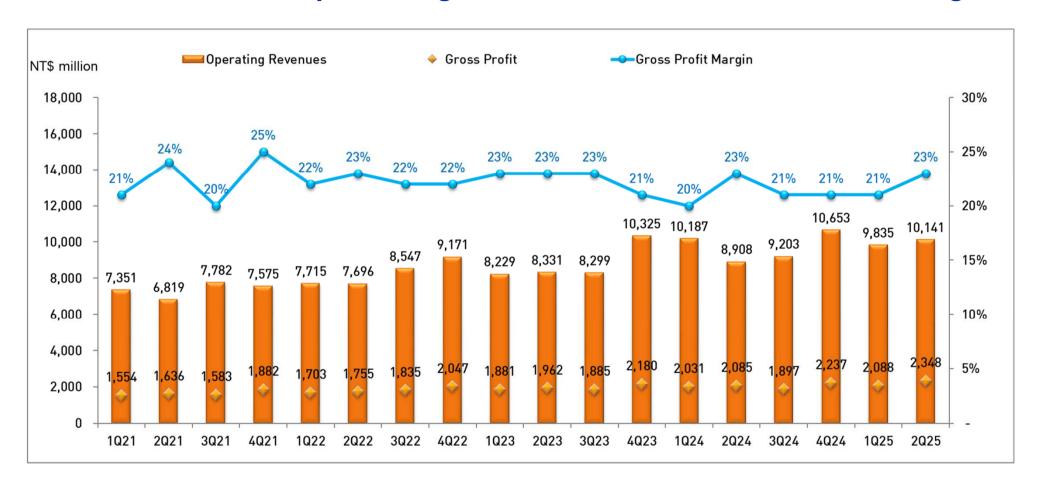


INCOME STATEMENT

UNIT: NT\$ million,%

ITEM	2Q25	1Q25	DIFF	2Q24	DIFF	1H25	1H24	DIFF
Operating Revenues	10,141	9,835	306	8,908	1,233	19,976	19,095	881
Operating Costs	7,793	7,747	46	6,823	970	15,540	14,980	560
Gross Profit	2,348	2,088	260	2,085	263	4,436	4,115	321
Gross Profit Margin	23%	21%	2%	23%	-	22%	21%	1%
Operating Expenses	1,875	1,597	278	1,742	133	3,472	3,293	179
Operating Income	473	491	(18)	343	130	964	822	142
Operating Income Margin	5%	5%	-	4%	1%	5%	4%	1%
Non-Operating Items (Notes 1)	362	(68)	430	266	96	294	585	(291)
Income Before Income Tax	835	423	412	609	226	1,258	1,407	(149)
Net Income	690	302	388	482	208	992	1,168	(176)
Net Income, attributable to non-controlling interests	55	30	25	16	39	85	47	38
Net Income, attributable to owners of parent	635	272	363	466	169	907	1,121	(214)
EPS (NT Dollar)	2.34	1.00	1.34	1.87	0.47	3.34	4.50	(1.16)
Notes1 : Non-Operating Items								
Notes 1: Non-operating items	2Q25	1Q25	DIFF	2Q24	DIFF	1H25	1H24	DIFF
Interest income and expense	7	(2)	9	19	(12)	5	23	(18)
Share of profit of associates	58	26	32	32	26	84	59	25
Gains on disposals of investments	144	26	118	0	144	170	4	166
Gains on financial assets at fair value through profit or loss	114	(138)	252	195	(81)	(24)	467	(491)
Dividend income	67	0	67	14	53	67	15	52
Foreign exchange gain(loss) , net	(41)	12	(53)	(1)	(40)	(29)	(2)	(27)
Gain (loss) on disposal of property, plant and equipment, net	1	0	1	1	0	1	1	0
Other non-operating income and expenses	12	8	4	6	6	20	18	2
Total non-operating income and expenses	362	(68)	430	266	96	294	585	(291)

Consolidated Operating Revenues & Gross Profit Margin



Operating Expenses By Quarter



Recognition of Corporate Sustainability

[Innovative Sustainable Solutions]

- ✓ TSAA. SDG 9 Golden Award
- ✓ TCSA. Innovation and Growth Leadership Award
- ✓ 2025 Taiwan Excellence Silver Awards



Strengthening Corporate Sports Culture

- ✓ CHR Golden Award (No.1)
- ✓ Sports Enterprise Certification



[Al+ Generator Program]

- ✓ International Incubation Institution
- ✓ TSAA, SDG 17 Silver Award

[AI for Social Good]

✓ Technology for Common Good Impact Award



[Employee Benefits and Career Development]

- ✓ Work-Life Balance Award Employee Care Award
- ✓ TCSA, Workplace Welfare Leadership Award
- ✓ National Talent Development Award



Implementing Corporate Sustainability Development]

- ✓ Top 6%-20% of Listed Companies
- ✓ Excellence in Corporate Social Responsibility Award

Young Turing Program 1

- ✓ ASSET Sustainable Paradigm Award
- ✓ Asia Responsible Enterprise Awards Investment in People



Tech For Good

Making Good Changes for Our World

2014

Started SYSTEX Elite Internship which aims to nurture university/graduate students by offering summer internships program

2015

Kicked off "Data for Social Good" project, using data to solve social issues

2017

Al+ Generator Program, supporting startups to speed up market fit and go global



2019

Action Intelligence for Social Goods Award, encouraging organizations to utilize technology to create impact



2021

Respond to PaGamO program and adopt two remote schools in Xinwu Township, Taoyuan County



2023

Collaborating with the Feng Chia University, and aim to facilitate advantageous student internships and employment placements.



Supporting the "AAMA AloT Project," to find new startup teams

2014-2016

2016

Founded Young Turing Program to encourage high school students to devote themselves to programming and try to fix social problems



2017-2020

2020

Donated NTD 3 million to help NTNU / national athletes enhance their performance to the next level through AI and data analysis





Collaborating with NTUST to establish the "SYSTEX Cloud Academy," cultivating global cloud talent

2022

Joining the "ESG Technology Innovation Promotion Alliance" to expand sustainable impact.

Combining the staff movement and tree planting activities, SYSTEX promised to plant a tree while each employee fun 5 kilometers, to help Taiwan create the coastal forest.

2021-2024

2024

Joined the "E.SUN ESG Sustainability Initiative" to Implement ESG Principles and Actions, Promoting the United Nations SDGs for Sustainable Development



Cultivating the Next Generation of Software Elite Talents



Social Inclusion

Empowering Taiwanese Software to Shine in the Global Market

Focus on

Software Development & Young Talents Sponsorship

Encouraging Taiwan young generation dare to explore their potential in coding and make themselves shine overseas as well as Taiwan's software industry

