#### SYSTEX精誠集團



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# A leading Taiwan-based IT Services Provider

- Employees: 4,200
- Top 100 Service Industry in Taiwan
- More than 50 office locations in Taiwan, China and Hong Kong
- Over 30,000 Enterprise and Public Sector Clients
- Business Focus
   Smart Green Tech, Smart Security, Smart E-commerce,
   Smart Manufacturing, Smart Finance, Smart City,
   Smart Healthcare, Cloud Services
- 2022 Revenue: USD \$1.1 Billion

### **Evolving in Growth Trajectory**



2.0
Horizontal Integration

3.0 Ecosystem Integration

2001-2010

2011-2020

2021-2030

#### **SYSWARE** founded in 1997

2000 Kimo.com spun off from SYSWARE, and later acquired by Yahoo!

#### 2003 SYSTEX IPO

**2005** Merged UCOM, largest IT training center in Taiwan

**2005** Merged ULSTEK Co., the leading securities and bonds company

2007 Taiwan's two leading IT Services Corporations "SYSWARE" and "SYSTEX" was consolidated

#### 2010

Invested in FORMS SYNTRON for Banking business in China

#### 2016

Invested in Gemini Data with the founder of Splunk for US and global business expansion

#### 2020

Invested in Baoruh to enter the internet of vehicles based on 5G communications market

Invested in E-Service Information Co. to develop data driven applications

Invested in TIST Co., adding value to social welfare system

Software unleashes the power of data, refines the performance of algorithm.

Positioning as a Data Software Company.

#### **Future Focuses**

- · Hybrid Multi-Cloud Solutions
- SaaS/laaS/PaaS Services
- Cyber Security
- · Green Technology Solutions
- · ESG Solutions

### **Professional Service Provider**

Consumer Business

Technical Talents Ratio 75%

Financial Business

Technical Talents Ratio 85%

Digi-Ecosystem Integration

Technical Talents Ratio 80%

Biz Software Service

Technical Talents Ratio 60%

China

Technical Talents Ratio 60%

- Secured the No.1 spot in Taiwan's software industry for over 10 consecutive years by Common Wealth Magazine
- Crowned with **4th Taiwan Mittelstand Award by Industrial Development Bureau**, Ministry of Economic Affairs, Taiwan
- A Certified Information Security Service Provider by Industrial Development Bureau in 2020
- Rewarded the "8th Corporate Governance Evaluations 6%~20% of listed companies" by Taiwan Stock Exchange.
- Certification
  - ✓ ISO 9001 Quality Management
  - ✓ ISO/CNS 27001 Information Security Management
- ✓ ISO 22301 Business Continuity Management
- ✓ BS 10012 Personal Information Management
- ✓ ISO 20000-1 IT Service Management



# Cross Border / Industry Operating Organizations

Enterprise

**Branch** 

Consu	mer
Busine	ess

Digital Innovation Application

Distribution & Payment Sales

Omni-channel & Digital Business Applications

Data Management Integration Service

Nexsys

**SYSTEX Solutions** 

**E-Service Information** 

# Financial Business

**Enterprise Business** 

Technology & Innovation Service

**MISYS** 

**SYSPOWER** 

Softmobile

Concord

**Naturint** 

**Top Information** 

#### Digi-Ecosystem Integration

**International Software** 

**Knowledge Product** 

**Distribution Center** 

Digital Software Integration

**Intelligent Integration** 

Digital Sustainable Business Unit

**Dawning Tech** 

**Taifon Computer** 

**TIST** 

uniXecure

**Docutek Solutions** 

### Biz Software Service

Commercial Software Service(SYSTEX Software)

Software Integration & Service(SYSTEX Software)

#### China

**SYSTEX China** 

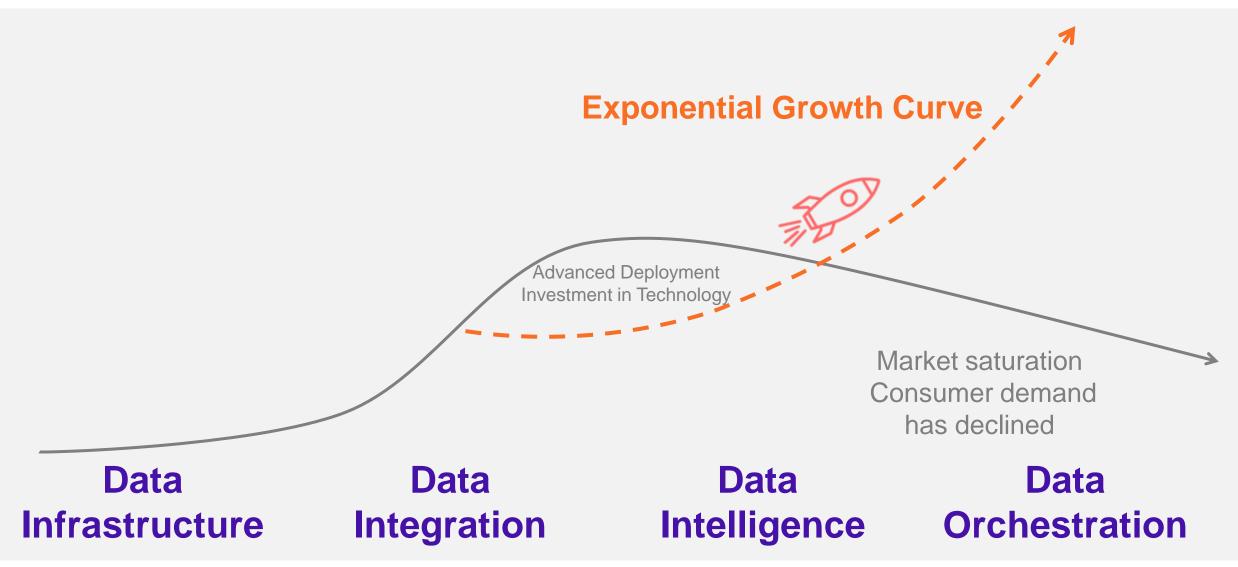
SYSTEX Information(SH)

**Rainbow Tech** 

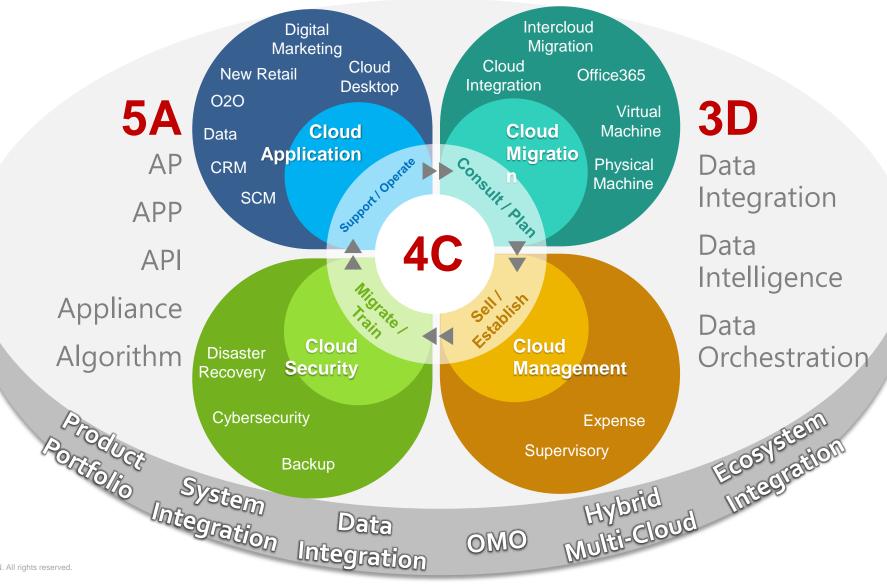
Sysware Shenlong Info

SYSTEX Information(HK)

### **Exponential Business Growth Curve**



### Core Competence: 5A@4C.3D



### **Data Orchestration**

DataSoftwareAlgorithmData<br/>IntegrationData<br/>IntelligenceData<br/>OrchestrationData ConsolidationOnline Merge OfflineHybrid Multi-Cloud



Virtualization



Container





### **Cross-Border Innovations**



**Smart Green Tech** 

Co-creating a sustainable environment



**Smart Security** 

**Continuous, Effectiveness, Cyber Security Eco-system Integration** 



**Smart E-commerce** 

Post-pandemic era: Importance of a Zero-Touch Economy



**Smart Manufacturing** 

Key processing/ heterogeneous data Integration



**Smart Finance** 

**Integration of Fintech Innovation** 



**Smart City** 

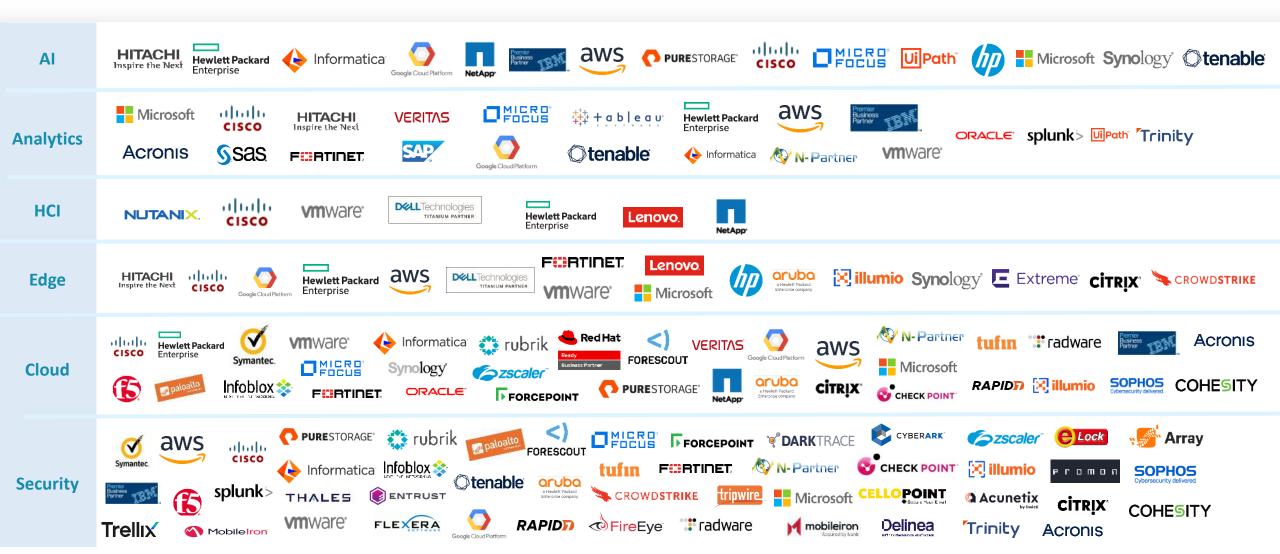
**Smart Service, Better Life** 



**Smart Healthcare** 

Comprehensive Medical Care Solutions

### **Global Ecosystem Partners**



### **Industry Clients**

#### **Financial**



































#### Manufacturing





































#### **Service**







































#### Government













司法院 Judicial Yuan

















































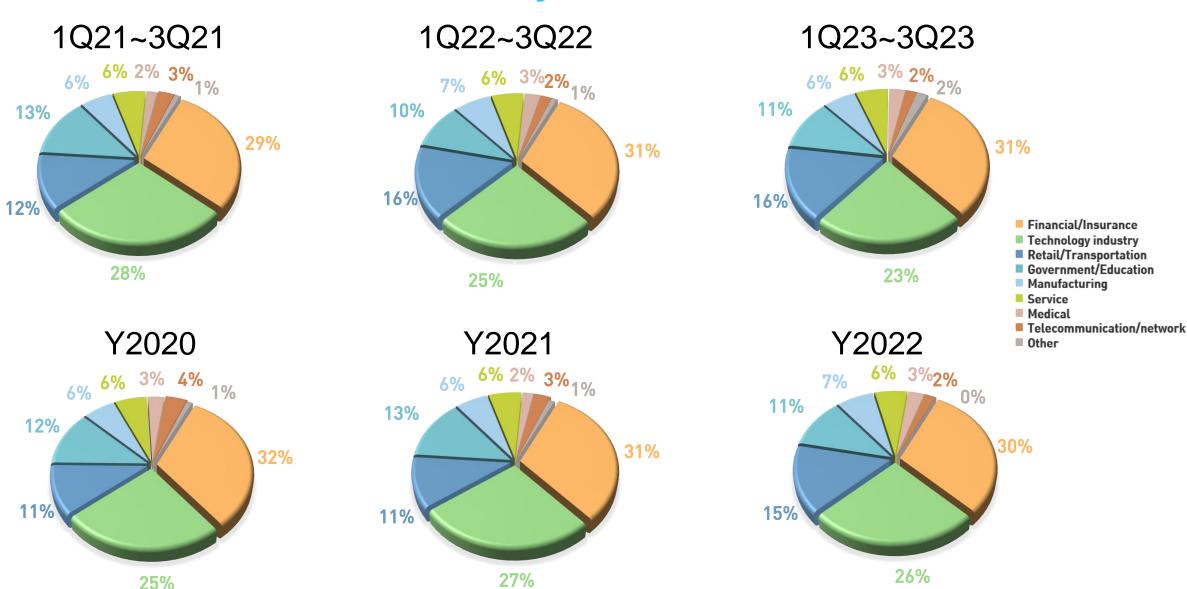






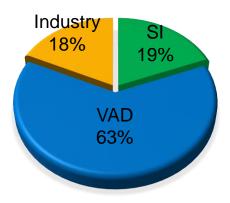


### Revenue breakdown by industrial classification



### Revenue breakdown by business type

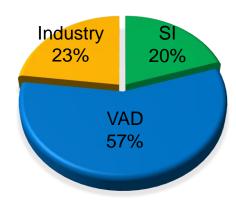
1Q21~3Q21



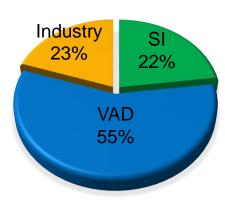
1Q22~3Q22



1Q23~3Q23



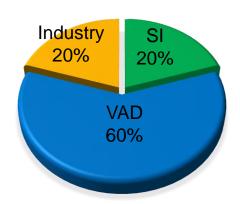
Y2020



Y2021



Y2022



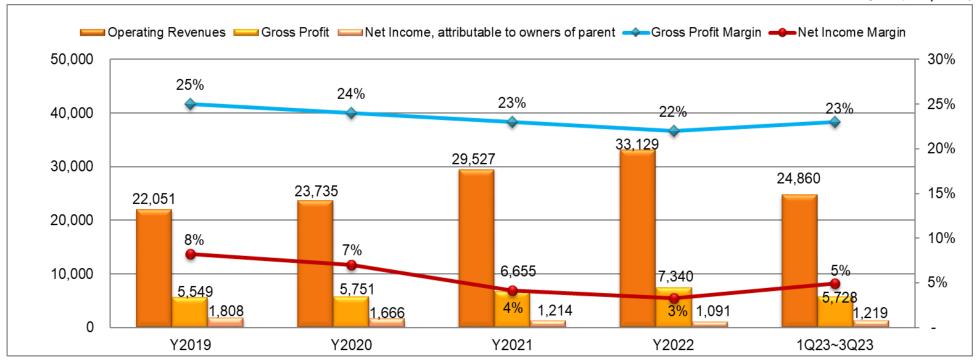
### **BALANCE SHEETS**

UNIT: NT\$ million,%

					,	
ITEM	2023/9/30	%	2022/12/31	%	2022/9/30	%
Cash and cash equivalents	5,687	20%	4,331	14%	4,479	16%
Current financial assets at fair value through profit or loss	594	2%	3,558	12%	2,168	8%
Financial assets measured at amortized cost-current	901	3%	0	-	0	-
Trade and other current receivables	5,599	20%	6,346	22%	5,708	20%
Inventories	5,262	18%	4,794	16%	5,097	18%
Other current assets	2,686	8%	2,724	9%	3,048	9%
Total current assets	20,729	71%	21,753	73%	20,500	71%
Financial assets at fair value through profit or loss - non-current	2,068	<b>7</b> %	2,041	<b>7</b> %	1,946	<b>7</b> %
Financial assets at fair value through other comprehensive income - non-current	353	1%	343	1%	521	2%
Financial assets measured at amortized cost- non-current	500	2%	500	2%	500	2%
Investments accounted for using equity method	1,969	<b>7</b> %	1,964	<b>7</b> %	1,946	<b>7</b> %
Property, plant and equipment	2,208	<b>7</b> %	2,212	<b>7</b> %	2,226	8%
Right-of-use assets	465	2%	326	1%	337	1%
Intangible assets	299	1%	329	1%	331	1%
Total other non-current assets	645	2%	432	1%	461	1%
Total non-current assets	8,507	29%	8,147	27%	8,268	29%
Total assets	29,236	100%	29,900	100%	28,768	100%
Short-term loans	2,298	8%	1,860	6%	2,623	9%
Notes and accounts payable	5,010	<b>17</b> %	5,194	17%	4,736	16%
Other current liabilities	3,636	13%	4,802	17%	3,596	13%
Total current liabilities	10,944	38%	11,856	40%	10,955	38%
Bonds payable	3,000	10%	3,000	10%	3,000	10%
Premium (discount) on bonds payable	(4)	-	(5)	-	(5)	-
Long-term loans	97	-	105	-	107	
Other non-current liabilities	413	1%	336	1%	403	2%
Total non-current liabilities	3,507	11%	3,436	11%	3,505	12%
Total liabilities	14,451	49%	15,292	51%	14,460	50%
Total share capital	2,723	9%	2,723	9%	2,724	9%
Capital surplus	6,968	24%	6,874	23%	6,877	24%
Retained earnings	5,728	20%	5,878	20%	5,506	19%
Other equity	(245)	-1%	(479)	-2%	(416)	-1%
Treasury shares	(928)	-3%	(928)	-3%	(928)	-3%
Total equity attributable to owners of Corporation	14,246	49%	14,068	47%	13,763	48%
Non-controlling interests	540	2%	540	2%	545	2%
Total liabilities and equity	29,236	100%	29,900	100%	28,768	100%
Book Value Per Share	57.23		56.73		55.50	

### **Historical INCOME STATEMENT**

UNIT: NT\$ million,%



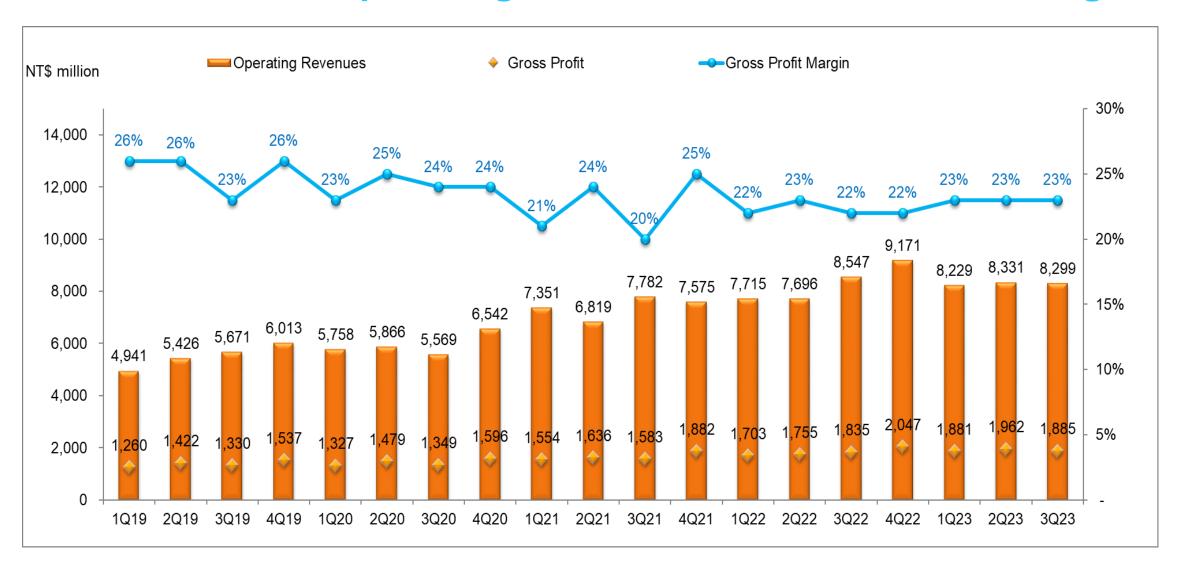
	Y2019	Y2020	Y2021	Y2022	1Q23~3Q23
Operating Revenues	22,051	23,735	29,527	33,129	24,860
Gross Profit	5,549	5,751	6,655	7,340	5,728
Gross Profit Margin	25%	24%	23%	22%	23%
Operating Expenses	4,942	4,826	5,522	6,083	4,592
Operating Income	607	925	1,133	1,257	1,136
Operating Income Margin	3%	4%	4%	4%	4%
Non-Operating Items	1,596	926	318	136	450
Net Income, attributable to owners of parent	1,808	1,666	1,214	1,091	1,219
Net Income Margin	8%	7%	4%	3%	5%
EPS	7.31	6.72	4.90	4.40	4.91

### **INCOME STATEMENT**

UNIT: NT\$ million,%

ITEM	3Q23	2Q23	DIFF	3Q22	DIFF	1Q23~3Q23	1Q22~3Q22	DIFF
Operating Revenues	8,299	8,331	(32)	8,547	(247)	24,860	23,958	902
Operating Costs	6,414	6,369	45	6,712	(297)	19,132	18,665	467
Gross Profit	1,885	1,962	(77)	1,835	49	5,728	5,293	435
Gross Profit Margin	23%	23%	-	22%	1%	23%	22%	1%
Operating Expenses	1,583	1,525	58	1,550	33	4,592	4,272	320
Operating Income	302	437	(135)	285	16	1,136	1,021	115
Operating Income Margin	4%	5%	-1%	4%	-	4%	4%	-
Non-Operating Items (Notes 1)	140	122	18	106	35	450	1	449
Income Before Income Tax	442	559	(117)	391	50	1,586	1,022	564
Income Tax Expense	88	115	(27)	62	26	302	213	89
Net Income	354	444	(90)	329	25	1,284	809	475
Net Income, attributable to non-controlling interests	17	18	(1)	15	1	65	25	40
Net Income, attributable to owners of parent	337	426	(89)	314	23	1,219	784	435
EPS	1.36	1.72	(0.36)	1.26	0.10	4.91	3.16	1.75
Notes1 : Non-Operating Items								
The second secon	3Q23	2Q23	DIFF	3Q22	DIFF	1Q23~3Q23	1Q22~3Q22	DIFF
Interest income and expense	3	8	(4)	(16)	19	5	(38)	43
Share of profit of associates	28	30	(1)	19	10	65	20	45
Gains on disposals of investments	7	9	(2)	0	7	16	0	16
Gains on financial assets at fair value through profit or loss	100	14	85	69	31	300	(109)	409
Dividend income	2	58	(57)	20	(18)	62	66	(4)
Foreign exchange gain(loss) , net	(0)	(3)	2	16	(16)	(4)	21	(25)
Gain (1055) on disposaror property, plant and equipment,	(1)	(2)	0	1	(2)	(4)	3	(7)
Other non-operating income and expenses	1	8	(6)	(3)	5	10	38	(28)
Total non-operating income and expenses	140	122	18	106	34	450	1	449

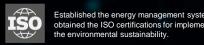
### **Consolidated Operating Revenues & Gross Profit Margin**



### **Operating Expenses By Quarter**



### **Corporate Sustainability**





- ✓ ISO 14001 Environmental Management Systems
- ✓ ISO 14064-1 Greenhouse Gases Part 1: Specification with Guidance
- ✓ ISO 50001 Energy Management Systems
- ✓ ISO 45001 Occupational Health and Safety Management Systems



Won the "2022 Happy Enterprise Award" by 1111 Job Bank.

Reward the "2022 Work-Life Balance Award – Family-Friendly Award" by Ministry of Labor.

Awarded "the Best companies to work for in Asia" by HR Asia.



Obtained the "2022 Corporate Hire Athletic Instructor Program Award" by Sports Administration, Ministry of Education.

Recognized as "isports Enterprise" by Sports Administration, MOE



Awarded "Sustainability Reporting Bronze Prize" and "The CSR Leadership Prize" in Taiwan Corporate Sustainability Award, also received the Silver Prize in Taiwan Sustainability Action Award

Rewarded the "2022 Excellence in Corporate Social Responsibility Award" by the CommonWealth Magazine.



Al+ Generator Program is listed as an International Startup Incubator by Small and Medium Enterprise Administration, MOEA

Al for Social Good Award awarded the Tech for Social Good Prize in the 5th PwC CSR Impact Award in 2021



Young Turing Program:

Rewarded the "Asia Responsible Enterprise Awards – Investment in People" by the Enterprise Asia in 2022.

Rewarded the "2022 Taiwan Sustainability Action Awards SDG 4 – Silver

Award" by the Taiwan Institute of Sustainable Energy.

# Making Good Changes for Our World

#### 2014

Started SYSTEX Elite Internship which aims to nurture university/graduate students by offering summer internships program

#### 2015

Kicked off "Data for Social Good" project, using data to solve social issues

#### 2017

Al+ Generator Program, supporting startups to speed up market fit and go global

#### 2019

Action Intelligence for Social Goods Award, encouraging organizations to utilize technology to create impact





#### 2021

Respond to PaGamO program and adopt two remote schools in Xinwu Township, Taoyuan County,





Cooperated with NYCU to contribute and foster future BioTIC research talent

#### 2014-2016

#### 2016

Founded Young Turing
Program to encourage high
school students to devote
themselves to programming and
try to fix social problems



2017-2020

#### 2020

Donated NTD 3 million to help NTNU / national athletes enhance their performance to the next level through AI and data analysis



Gemini Data launched "Gemini Explore" to assist global Developed epidemic investigation system to help track and analyze the correlation of the confirmed cases 2021-2022

#### 2022

Combining the staff movement and tree planting activities, SYSTEX promised to plant a tree while each employee fun 5 kilometers, to help Taiwan create the coastal forest.



# Young Talents are the Key to Future





### SYSTEX

With our core competency – software to implement corporate social responsibility

Offering software talents multiple development plan in different ages







# **Cultivating Software Talents for Taiwan**

YTP







**ASP** 

CSR

SEI





NTNU Sponsor -ship

CSC





# **Thank** You

