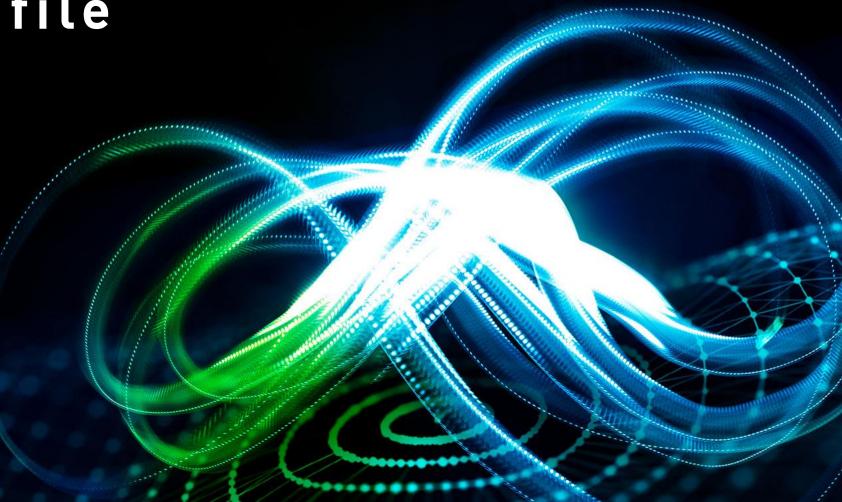
### SYSTEX精誠集團



CFO & Company Spokesman Larry Chung 2023.05.31



# Disclaimer

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# A leading Taiwan-based IT Services Provider

- Employees: 4,200
- Top 100 Service Industry in Taiwan
- More than 50 office locations in Taiwan, China and Hong Kong
- Over 30,000 Enterprise and Public Sector Clients
- Business Focus Smart Green Tech, Smart Security, Smart E-commerce, Smart Manufacturing, Smart Finance, Smart City, Smart Healthcare, Cloud Services
- 2022 Revenue: USD \$1.1 Billion

## **Evolving in Growth Trajectory**



2.0
Horizontal Integration

3.0 Ecosystem Integration

2001-2010

2011-2020

2021-2030

#### SYSWARE founded in 1997

2000 Kimo.com spun off from SYSWARE, and later acquired by Yahoo!

#### 2003 SYSTEX IPO

**2005** Merged UCOM, largest IT training center in Taiwan

**2005** Merged ULSTEK Co., the leading securities and bonds company

2007 Taiwan's two leading IT Services Corporations "SYSWARE" and "SYSTEX" was consolidated

#### 2010

Invested in FORMS SYNTRON for Banking business in China

#### 2016

Invested in Gemini Data with the founder of Splunk for US and global business expansion

#### 2020

Invested in Baoruh to enter the internet of vehicles based on 5G communications market

Invested in E-Service Information Co. to develop data driven applications

Invested in TIST Co., adding value to social welfare system

Software unleashes the power of data, refines the performance of algorithm.

Positioning as a Data Software Company.

#### **Future Focuses**

- · Hybrid Multi-Cloud Solutions
- SaaS/laaS/PaaS Services
- Cyber Security
- · Green Technology Solutions
- · ESG Solutions

### Professional Service Provider

**Consumer Business** 

Technical Talents Ratio 75%

Financial Business

Technical Talents Ratio 85%

Digi-Ecosystem Integration

Technical Talents Ratio 80%

Biz Software Service

Technical Talents Ratio 60%

China

Technical Talents Ratio 60%

- Secured the No.1 spot in Taiwan's software industry for over 10 consecutive years by Common Wealth Magazine
- Crowned with **4th Taiwan Mittelstand Award by Industrial Development Bureau**, Ministry of Economic Affairs, Taiwan
- A Certified Information Security Service Provider by Industrial Development Bureau in 2020
- Rewarded the "8th Corporate Governance Evaluations 6%~20% of listed companies" by Taiwan Stock Exchange.
- Certification
  - ✓ ISO 9001 Quality Management
  - ✓ ISO/CNS 27001 Information Security Management
- ✓ ISO 22301 Business Continuity Management
- ✓ BS 10012 Personal Information Management
- ✓ ISO 20000-1 IT Service Management



# Cross Border / Industry Operating Organizations

Enterprise

Branch

### Consumer Business

Digital Innovation Application

Distribution & Payment Sales

Omni-channel & Digital Business Applications

Data Management Integration Service

Nexsys

**SYSTEX Solutions** 

**E-Service Information** 

# Financial Business

**Enterprise Business** 

Technology & Innovation Service

**MISYS** 

**SYSPOWER** 

Softmobile

Concord

**Naturint** 

**Top Information** 

#### Digi-Ecosystem Integration

**International Software** 

**Knowledge Product** 

**Distribution Center** 

Digital Software Integration

**Intelligent Integration** 

Digital Sustainable Business Unit

**Dawning Tech** 

**Taifon Computer** 

**TIST** 

uniXecure

**Docutek Solutions** 

# Biz Software Service

Commercial Software Service(SYSTEX Software)

Software Integration & Service(SYSTEX Software)

#### China

**SYSTEX China** 

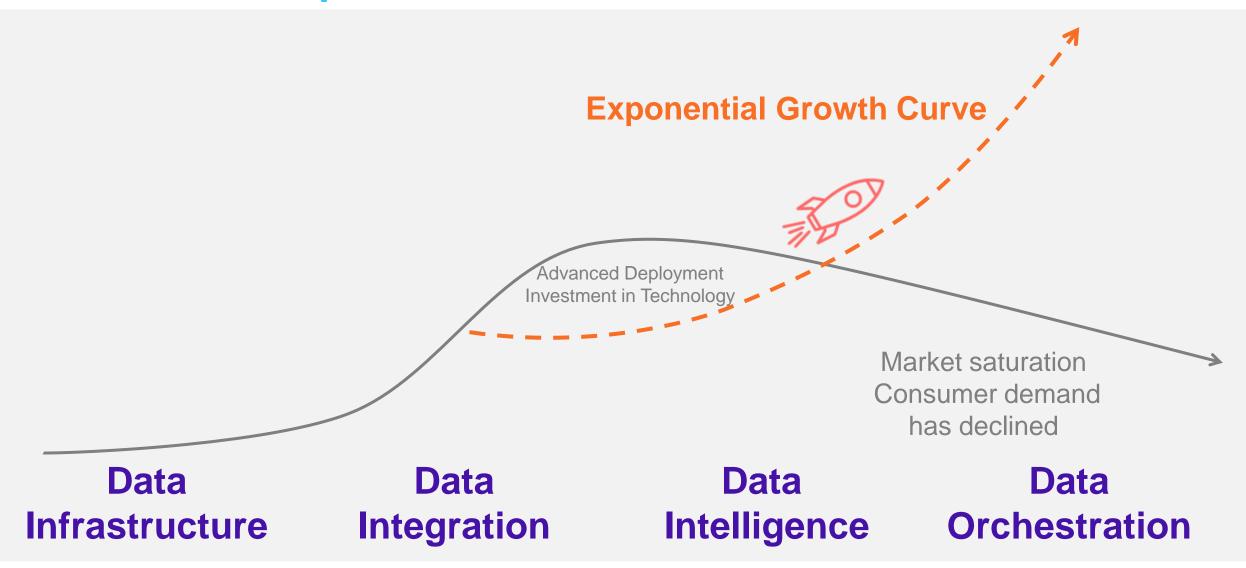
SYSTEX Information(SH)

**Rainbow Tech** 

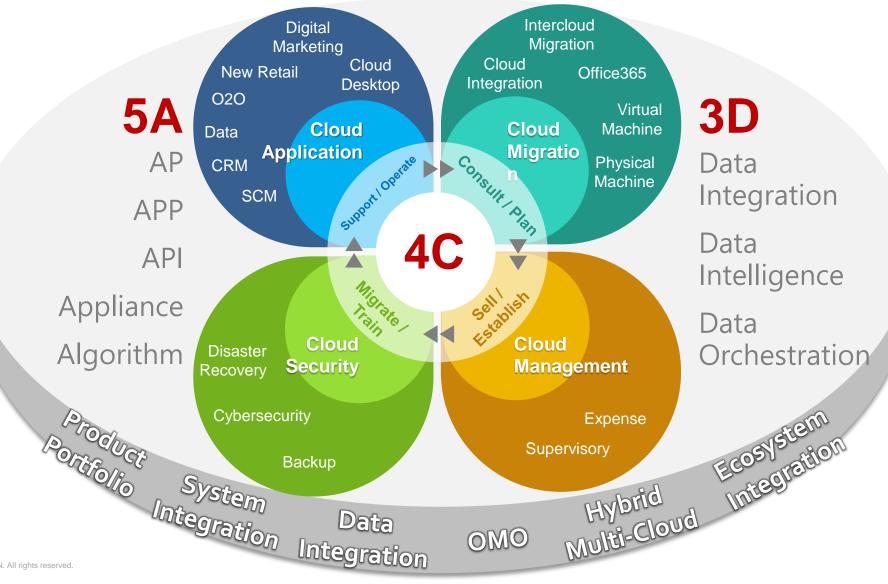
Sysware Shenlong Info

SYSTEX Information(HK)

### **Exponential Business Growth Curve**



### Core Competence: 5A@4C.3D



### **Data Orchestration**

DataSoftwareAlgorithmData<br/>IntegrationData<br/>IntelligenceData<br/>OrchestrationData ConsolidationOnline Merge OfflineHybrid Multi-Cloud



Virtualization



Container



Hybrid Multi-Cloud

### **Cross-Border Innovations**



**Smart Green Tech** 

Co-creating a sustainable environment



**Smart Security** 

**Continuous, Effectiveness, Cyber Security Eco-system Integration** 



**Smart E-commerce** 

Post-pandemic era: Importance of a Zero-Touch Economy



**Smart Manufacturing** 

Key processing/ heterogeneous data Integration



**Smart Finance** 

**Integration of Fintech Innovation** 



**Smart City** 

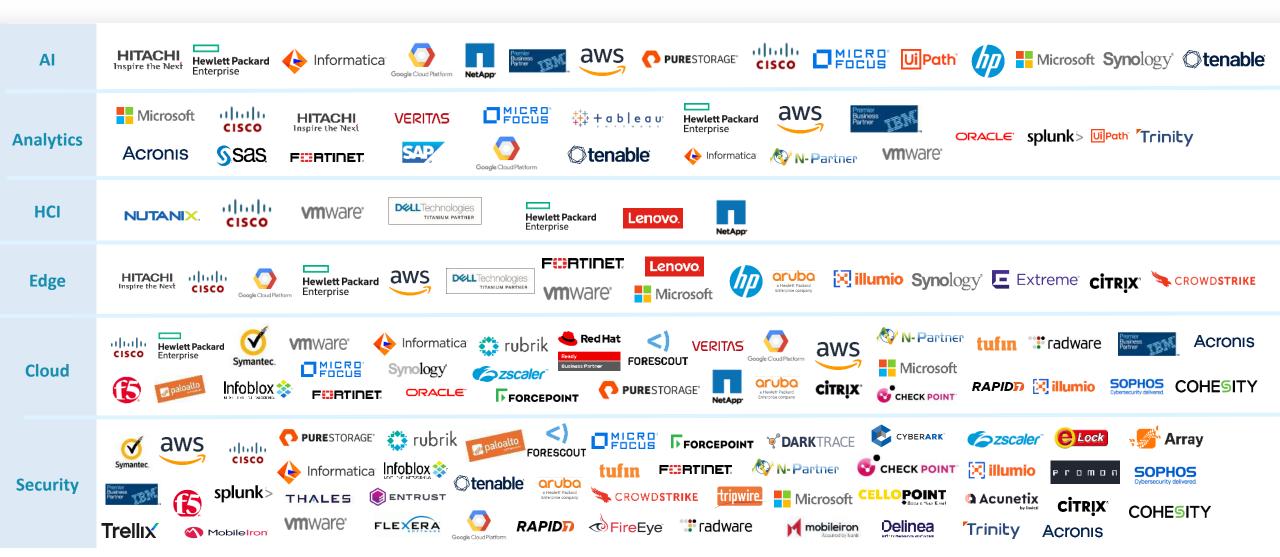
**Smart Service, Better Life** 



**Smart Healthcare** 

Comprehensive Medical Care Solutions

### Global Ecosystem Partners



### **Industry Clients**

#### **Financial**



































#### Manufacturing





































#### **Service**































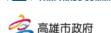






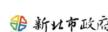


#### Government

























































**Utilities** 







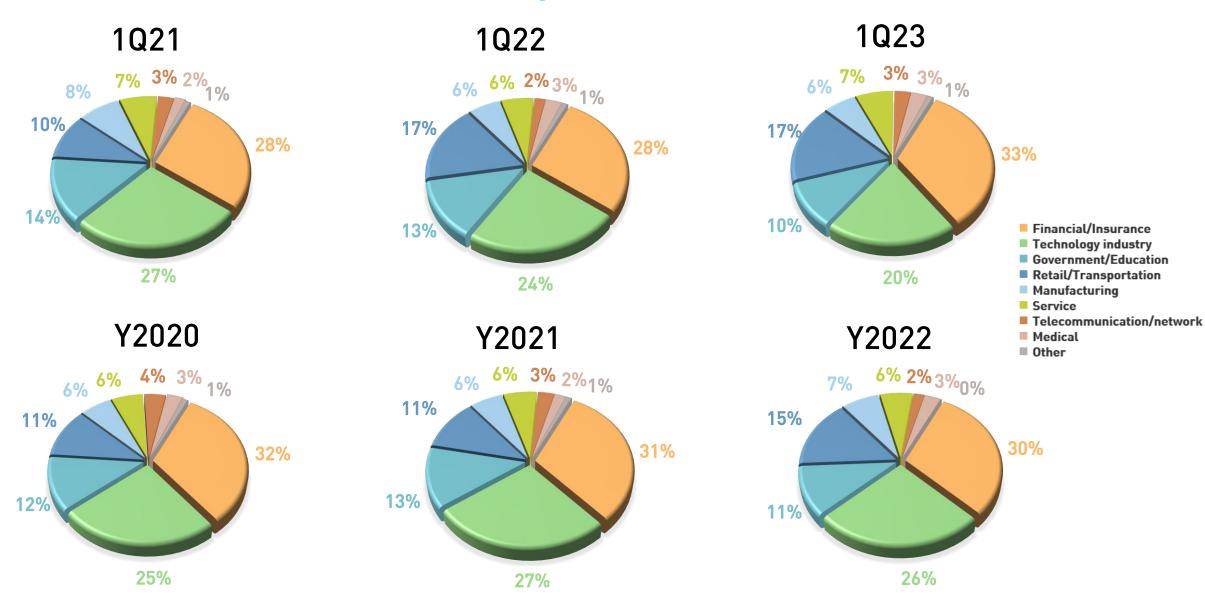




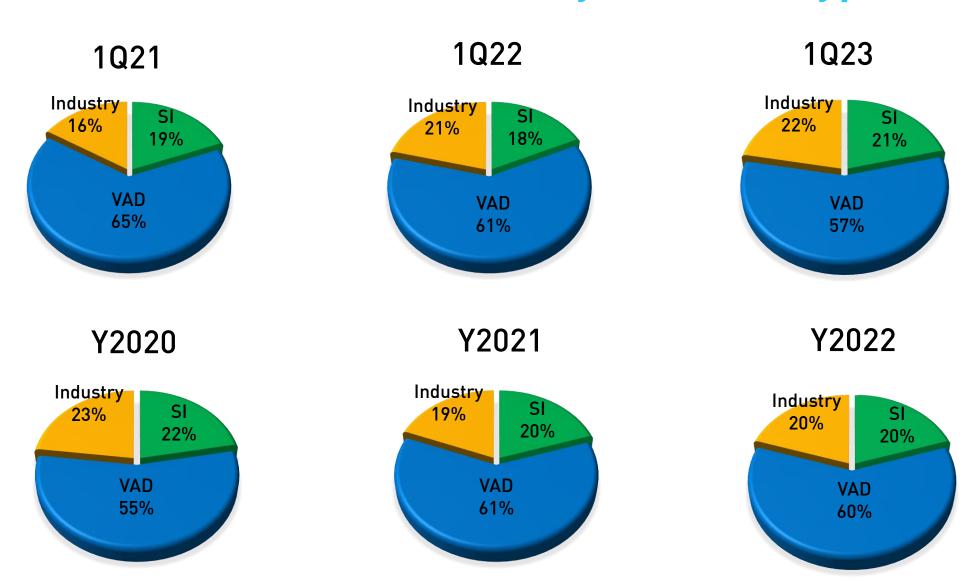




### Revenue breakdown by industrial classification



### Revenue breakdown by business type

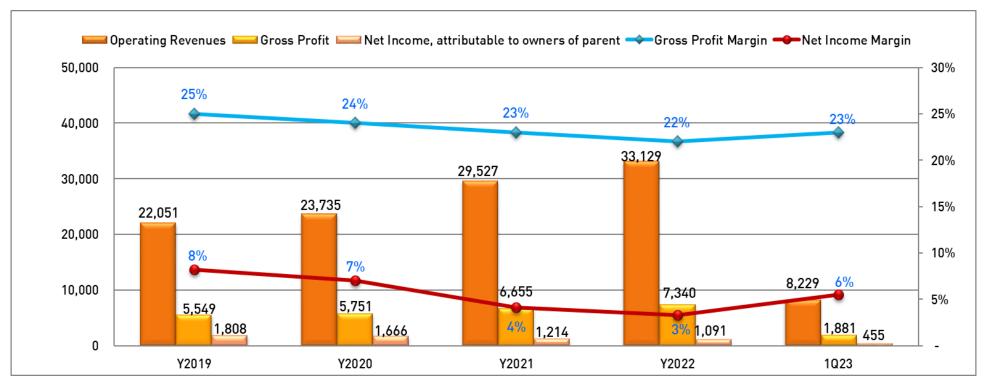


### **BALANCE SHEETS**

| ITEM  | 2023/3/31 | %          | 2022/12/31 | %            | 2022/3/31 | %          |
|---|-----------|------------|------------|--------------|-----------|------------|
| Cash and cash equivalents   | 4,169     | 15%        | 4,331      | 14%          | 3,663     | 14%        |
| Current financial assets at fair value through profit or loss                   | 3,880     | 14%        | 3,558      | 12%          | 4,103     | 16%        |
| Trade and other current receivables   | 4,766     | 17%        | 6,346      | 22%          | 5,016     | 19%        |
| Inventories   | 4,351     | 15%        | 4,794      | 16%          | 3,794     | 14%        |
| Other current assets  | 2,643     | <b>9</b> % | 2,724      | <b>9</b> %   | 2,536     | <b>9</b> % |
| Total current assets  | 19,809    | 70%        | 21,753     | 73%          | 19,112    | 72%        |
| Financial assets at fair value through profit or loss - non-current             | 2,045     | 8%         | 2,041      | <b>7</b> %   | 1,843     | <b>7</b> % |
| Financial assets at fair value through other comprehensive income - non-current | 342       | 1%         | 343        | 1%           | 279       | 1%         |
| Financial assets measured at amortized cost- non-current                        | 500       | 2%         | 500        | <b>2</b> %   | 500       | 2%         |
| Investments accounted for using equity method                                   | 1,968     | <b>7</b> % | 1,964      | <b>7</b> %   | 1,786     | <b>7</b> % |
| Property, plant and equipment   | 2,203     | 8%         | 2,212      | <b>7</b> %   | 2,113     | 8%         |
| Right-of-use assets   | 475       | 2%         | 326        | 1%           | 309       | 1%         |
| Intangible assets   | 320       | 1%         | 329        | 1%           | 131       | 1%         |
| Total other non-current assets  | 448       | 1%         | 432        | 1%           | 465       | 1%         |
| Total non-current assets  | 8,301     | 30%        | 8,147      | <b>27</b> %  | 7,426     | 28%        |
| Total assets  | 28,110    | 100%       | 29,900     | 100%         | 26,538    | 100%       |
| Short-term loans  | 1,340     | 5%         | 1,860      | 6%           | 1,670     | 6%         |
| Notes and accounts payable  | 4,603     | 16%        | 5,194      | 1 <b>7</b> % | 4,255     | 16%        |
| Other current liabilities   | 3,544     | 13%        | 4,802      | 1 <b>7</b> % | 2,940     | 11%        |
| Total current liabilities   | 9,487     | 34%        | 11,856     | 40%          | 8,865     | 33%        |
| Bonds payable   | 3,000     | 11%        | 3,000      | 10%          | 3,000     | 11%        |
| Premium (discount) on bonds payable   | (4)       | _          | (5)        | _            | (5)       | _          |
| Long-term loans   | 102       | _          | 105        | _            | 86        | _          |
| Other non-current liabilities   | 434       | 1%         | 336        | 1%           | 388       | 1%         |
| Total non-current liabilities   | 3,532     | 12%        | 3,436      | 11%          | 3,469     | 13%        |
| Total liabilities   | 13,019    | 46%        | 15,292     | 51%          | 12,334    | 46%        |
| Total share capital   | 2,723     | 10%        | 2,723      | <b>9</b> %   | 2,694     | 10%        |
| Capital surplus   | 6,873     | 24%        | 6,874      | 23%          | 6,603     | 25%        |
| Retained earnings   | 6,335     | 23%        | 5,878      | 20%          | 6,167     | 23%        |
| Other equity  | (482)     | -2%        | (479)      | -2%          | (584)     | -2%        |
| Treasury shares   | (928)     | -3%        | (928)      | -3%          | (928)     | -3%        |
| Total equity attributable to owners of Corporation                              | 14,521    | 52%        | 14,068     | <b>47</b> %  | 13,952    | 53%        |
| Non-controlling interests   | 570       | 2%         | 540        | 2%           | 252       | 1%         |
| Total liabilities and equity  | 28,110    | 100%       | 29,900     | 100%         | 26,538    | 100%       |
| Book Value Per Share  | 58.56     |            | 56.73      |              | 56.26     |            |

### **Historical INCOME STATEMENT**

UNIT: NT\$ million,%



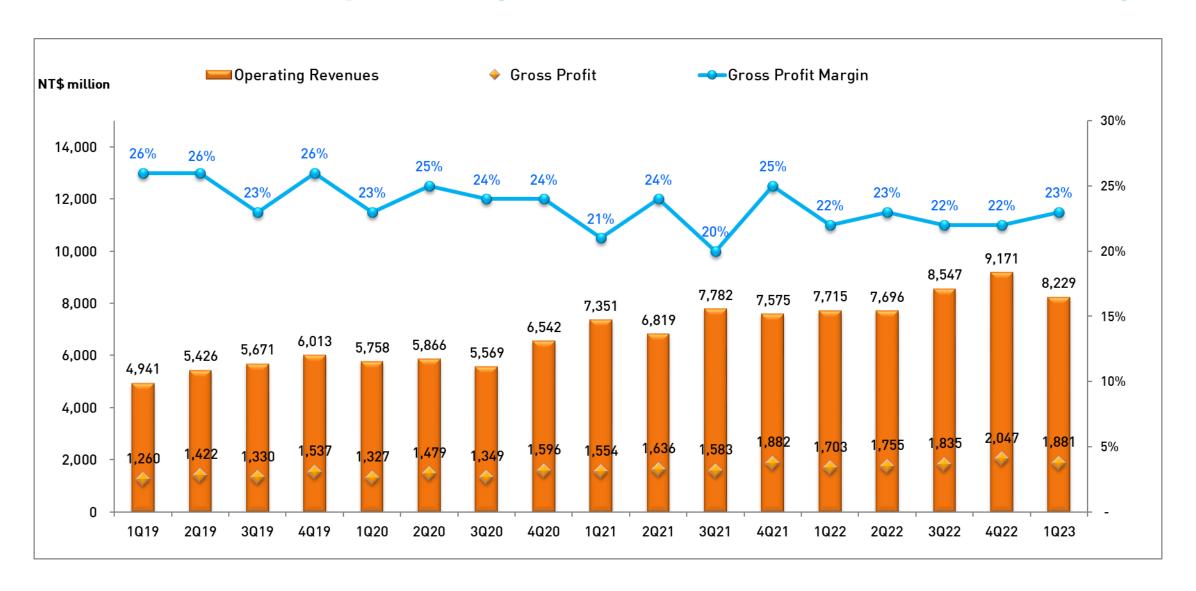
|  | Y2019  | Y2020      | Y2021  | Y2022  | 1Q23  |
|--|--------|------------|--------|--------|-------|
| Operating Revenues                           | 22,051 | 23,735     | 29,527 | 33,129 | 8,229 |
| Gross Profit                                 | 5,549  | 5,751      | 6,655  | 7,340  | 1,881 |
| Gross Profit Margin                          | 25%    | 24%        | 23%    | 22%    | 23%   |
| Operating Expenses                           | 4,942  | 4,826      | 5,522  | 6,083  | 1,484 |
| Operating Income                             | 607    | 925        | 1,133  | 1,257  | 397   |
| Operating Income Margin                      | 3%     | 4%         | 4%     | 4%     | 5%    |
| Non-Operating Items                          | 1,596  | 926        | 318    | 136    | 189   |
| Net Income, attributable to owners of parent | 1,808  | 1,666      | 1,214  | 1,091  | 455   |
| Net Income Margin                            | 8%     | <b>7</b> % | 4%     | 3%     | 6%    |
| EPS  | 7.31   | 6.72       | 4.90   | 4.40   | 1.84  |

### **INCOME STATEMENT**

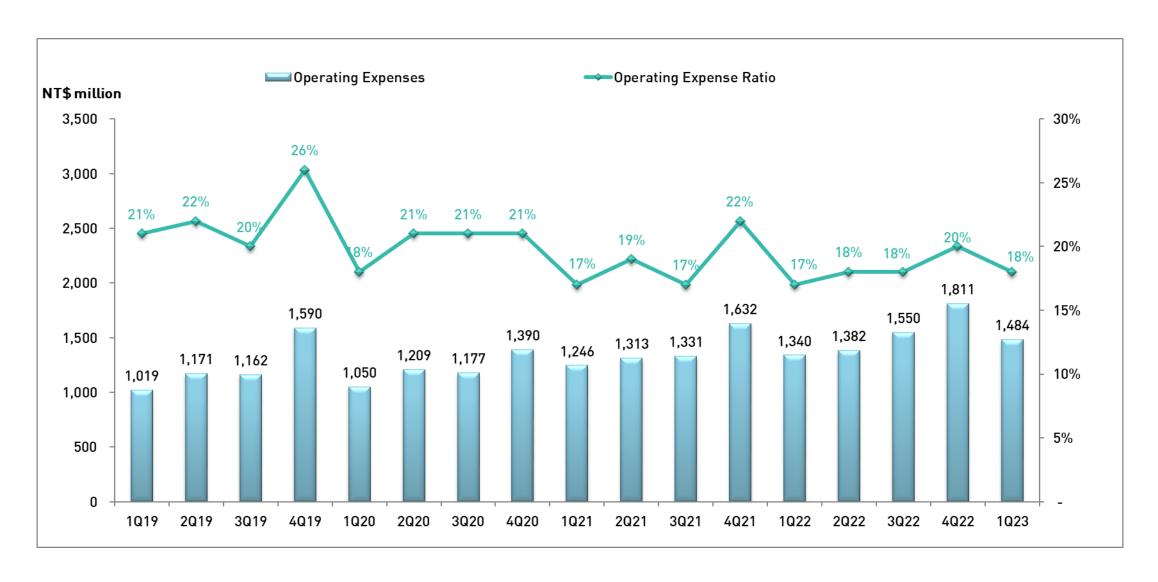
UNIT: NT\$ million,%

| ITEM   | 1Q23       | 4Q22  | DIFF  | 1Q22       | DIFF |
|--|------------|-------|-------|------------|------|
| Operating Revenues   | 8,229      | 9,171 | (942) | 7,715      | 514  |
| Operating Costs  | 6,348      | 7,124 | (776) | 6,011      | 337  |
| Gross Profit   | 1,881      | 2,047 | (166) | 1,704      | 177  |
| Gross Profit Margin  | 23%        | 22%   | 1%    | 22%        | 1%   |
| Operating Expenses   | 1,484      | 1,811 | (327) | 1,340      | 144  |
| Operating Income   | 397        | 236   | 161   | 364        | 33   |
| Operating Income Margin  | <b>5</b> % | 3%    | 2%    | <b>5</b> % | -    |
| Non-Operating Items (Notes 1 )                                 | 189        | 135   | 54    | 21         | 168  |
| Income Before Income Tax                                       | 586        | 371   | 215   | 385        | 201  |
| Income Tax Expense   | 100        | 52    | 48    | 68         | 32   |
| Net Income   | 486        | 319   | 167   | 317        | 169  |
| Net Income, attributable to non-controlling interests          | 31         | 12    | 19    | 2          | 29   |
| Net Income, attributable to owners of parent                   | 455        | 307   | 148   | 315        | 140  |
| EPS  | 1.84       | 1.24  | 0.60  | 1.27       | 0.57 |
| Notes1 : Non-Operating Items                                   |            |       |       |            |      |
| Notes 1: Non-operating Items                                   | 1Q23       | 4Q22  | DIFF  | 1Q22       | DIFF |
| Interest income and expense                                    | (6)        | (3)   | (3)   | (11)       | 5    |
| Share of profit of associates                                  | 7          | 52    | (45)  | (1)        | 8    |
| Gains on disposals of investments                              | 0          | 7     | (7)   | 0          | 0    |
| Gains on financial assets at fair value through profit or loss | 186        | 143   | 43    | 11         | 175  |
| Dividend income  | 2          | 1     | 1     | 0          | 2    |
| Foreign exchange gain(loss) , net                              | (O)        | 11    | (11)  | 2          | (2)  |
| Gain (loss) on disposal of property, plant and equipment, net  | (1)        | (0)   | (1)   | (O)        | (1)  |
| Impairment loss on l assets                                    | 0          | (75)  | 75    | 0          | 0    |
| Other non-operating income and expenses                        | 1          | (1)   | 2     | 20         | (19) |
| Total non-operating income and expenses                        | 189        | 135   | 54    | 21         | 168  |

### Consolidated Operating Revenues & Gross Profit Margin



### Operating Expenses By Quarter



### Corporate Sustainability





- ✓ ISO 14001 Environmental Management Systems
- ✓ ISO 14064-1 Greenhouse Gases Part 1: Specification with Guidance
- ✓ ISO 50001 Energy Management Systems
- ✓ ISO 45001 Occupational Health and Safety Management Systems



Won the "2022 Happy Enterprise Award" by 1111 Job Bank.

Reward the "2022 Work-Life Balance Award – Family-Friendly Award" by Ministry of Labor.

Awarded "the Best companies to work for in Asia" by HR Asia.



Obtained the "2022 Corporate Hire Athletic Instructor Program Award" by Sports Administration, Ministry of Education.

Recognized as "isports Enterprise" by Sports Administration, MOE



Awarded "Sustainability Reporting Bronze Prize" and "The CSR Leadership Prize" in Taiwan Corporate Sustainability Award, also received the Silver Prize in Taiwan Sustainability Action Award

Rewarded the "2022 Excellence in Corporate Social Responsibility Award" by the CommonWealth Magazine.



Al+ Generator Program is listed as an International Startup Incubator by Small and Medium Enterprise Administration, MOEA

Al for Social Good Award awarded the Tech for Social Good Prize in the 5th PwC CSR Impact Award in 2021



TO HIS SECTION

Young Turing Program:

Rewarded the "Asia Responsible Enterprise Awards – Investment in People" by the Enterprise Asia in 2022.

Rewarded the "2022 Taiwan Sustainability Action Awards SDG 4 – Silver

Award" by the Taiwan Institute of Sustainable Energy.

# Making Good Changes for Our World

#### 2014

Started SYSTEX Elite Internship which aims to nurture university/graduate students by offering summer internships program

#### 2015

Kicked off "Data for Social Good" project, using data to solve social issues

#### 2017

Al+ Generator Program, supporting startups to speed up market fit and go global

#### 2019

Action Intelligence for Social Goods Award, encouraging organizations to utilize technology to create impact





#### 2021

Respond to PaGamO program and adopt two remote schools in Xinwu Township, Taoyuan County,





Cooperated with NYCU to contribute and foster future BioTIC research talent

#### 2014-2016

#### 2016

Founded Young Turing Program to encourage high school students to devote themselves to programming and try to fix social problems



#### 2017-2020

#### 2020

Donated NTD 3 million to help NTNU / national athletes enhance their performance to the next level through AI and data analysis



Gemini Data launched "Gemini Explore" to assist global Developed epidemic investigation system to help track and analyze the correlation of the confirmed cases

#### 2021-2022

#### 2022

Combining the staff movement and tree planting activities, SYSTEX promised to plant a tree while each employee fun 5 kilometers, to help Taiwan create the coastal forest.



# Young Talents are the Key to Future





### SYSTEX

With our core competency – software to implement corporate social responsibility

Offering software talents multiple development plan in different ages







# Cultivating Software Talents for Taiwan



YTP





**ASP** 

CSR

SEI





NTNU Sponsor -ship

CSC





# **Thank** You

