

SYSTEX CORPORATION
Meeting Notice of Annual Shareholders' Meeting
(Summary Translation)

1. Time: 9:00 a.m., Thursday, May 28, 2026
Place: Conference Room B1, SYSTEX CORPORATION Building
(B1, No 318, Ruiguang Rd., Neihu Dist., Taipei)
Means of Meeting Convention: Hybrid Shareholders' Meeting
Virtual meeting Platform: e-Voting Platform by TDCC
(<https://stockservices.tdcc.com.tw>)

The agenda for the Meeting is as follows:

I. Report Items

1. 2025 Business report and Financial statements
2. Audit Committee's review report on 2025 Financial Statements
3. 2025 directors' and employees' compensation
4. 2025 cash dividends distribution from retained earnings
5. 2025 status report of Company's investment in Mainland China
6. 2025 execution status of Endorsement and Guarantee
7. The merger on SYSTEX and Golden Bridge Information Corporation

II. Ratification Items

1. 2025 Business report and Financial statements
2. 2025 Retained earnings distribution

III. Discussion Items

1. To amend the Rules and Procedures for Shareholders' Meetings

IV. Extemporaneous Motions

V. Meeting Adjourned

2. The 2025 retained earnings distribution has been approved by the Board of Directors. It was decided the Company to distribute cash dividend NT\$6 per share of Year 2025. The Board of Directors also authorized the Chairman to process related matters regarding the baseline date for cash dividends and the issuance of cash dividends.

3. Relevant matters for convening hybrid shareholders' meeting:

This year's shareholder meeting will be a hybrid one. Online participants will attend through the e-Meeting Platform (<https://stockservices.tdcc.com.tw>) run by the Taiwan Depository & Clearing Corporation (TDCC).



Shareholders who plan to attend the meeting virtually must sign up for it and register such attendance on the TDCC e-Meeting Platform between 2026/04/28 and 2026/05/25. The said process can be completed by scanning the QR Code above with mobile devices. Online participants can start checking in 30 minutes prior to the shareholder meeting. Once shareholders complete the check-in process, they are deemed as having attended in person.

4. Shareholders who attend shareholder meetings virtually can exercise their voting rights between the commencement of the meeting and the end of the voting time announced by the chairperson. Shareholders who cast late-arriving ballots after the end of the voting time will be deemed to have waived their voting rights. Shareholders are allowed to text questions; for each proposal, questions are limited to two; for each question, words are limited to 200 characters. Please visit the TDCC website for more information on the operating instructions of the e-Meeting Platform.

(<https://www.tdcc.com.tw/portal/zh/page/show/402897967d841dba017e8eea7fc5009c>)



The Company will not be liable for any poor communications, broadcast lags, or any difficulties concerning watching a live stream, texting questions, and exercising voting rights if it is shareholders' internet connection or equipment that causes the problems. Shareholders who have concerns about such issues are encouraged to use e-voting prior to the meeting or attend the meeting in person.

5. Countermeasures for postponing or reconvening the meeting:
- (1) In the event that the e-Meeting Platform fails or shareholders have difficulty attending virtually for over 30 minutes due to natural disasters, incidents, or other force majeure events, the Company should check the total shares of shareholders that have attended. If the total number of shares represented at the shareholder meeting after deduction of the number of shares represented by shareholders attending virtually still reaches the legal quorum for convening of the shareholders' meeting, the affected meeting will continue in session. The shares of shareholders, solicitors, or proxy agents who attend virtually will be counted towards the total number of shares represented by the shareholders attending the meeting. In addition, shareholders, solicitors, or proxy agents who attend virtually will be deemed to abstain from voting on all proposals on meeting agenda of that shareholder meeting.
 - (2) If natural disasters, incidents, or other force majeure events hinder the operating of the e-Meeting Platform or prevent shareholders from successfully attending the meeting virtually for over 30 minutes, the Company will postpone or reconvene the meeting on 2026/05/29 AM 9:00 at Conference Room B1, SYSTEX CORPORATION Building (B1, No 318, Ruiguang Rd., Neihu Dist., Taipei).
 - (3) Shareholders who have not registered their online attendance at the affected meeting will not be allowed to attend the postponed or reconvened meeting.
 - (4) If encountering the said problems, the chairperson may declare the meeting adjourned when the outcomes of all proposals have been announced and an extraordinary motion is not put forward.
6. Video and audio recording of this regular shareholders' meeting is prohibited. Please do not distribute or forward the live broadcast link URL, or use machines or screen recording software to record the live broadcast images and sounds of the shareholders' meeting to protect the rights and interests of the participants.
7. Please refer to the full notice of the 2026 Annual Shareholders' Meeting for complete list of agenda