

SYSTEX CORPORATION  
Meeting Notice of Annual Shareholders' Meeting  
(Summary Translation)

1. Time: 9:00 a.m., Wednesday, May 28, 2025

Place: Conference Room B1, SYSTEX CORPORATION Building  
(B1, No 318, Ruiguang Rd., Neihu Dist., Taipei)

Means of Meeting Convention: Physical, assisted with visual communication

Virtual meeting Platform: e-Voting Platform by TDCC

(<https://stockservices.tdcc.com.tw>)

The agenda for the Meeting is as follows:

I. Report Items

1. 2024 Business report and Financial statements
2. Audit Committee's review report on 2024 Financial Statements
3. 2024 directors' and employees' compensation
4. 2024 appropriations of earnings cash dividends (NT\$5.2 per share)
5. 2024 execution status of Endorsement and Guarantee
6. The merger of SYSTEX with MISYS Corporation

II. Ratification Items

1. 2024 Business report and Financial statements
2. 2024 retained earnings distribution

III. Discussion Items(I)

1. To amend the Articles of Incorporation

IV. Directors Election

1. To elect the Directors

V. Discussion Items (II)

1. To release the non-competition restriction on Directors

VI. Extemporaneous Motions

VII. Meeting Adjourned

2. The 2024 retained earnings distribution has been approved by the Board of Directors. It is decided the Company to distribute cash dividend NT\$5.2 per share of Year 2024. The Board of Directors also authorized the Chairman to process related matters regarding the baseline date for cash dividends and the issuance of cash dividends.

3. Election of the Company's Directors:

There will be 11 Directors (including 4 independent directors) elected at the Meeting. Related information is as follows:

I. Candidates of Directors:

- (1) Lin, Lung-Fen
- (2) Huang, Ting-Rong
- (3) Huang, Chi-Rong
- (4) Shaw, Shung-Ho
- (5) Hsieh, Chin-Ho
- (6) Wu, Cheng-Huan
- (7) Chu, Hsiao-Shing (Representative of Taiwan Mobile Co., Ltd.)

II. Candidates of Independent Directors:

- (1) Lai, Chien-Hua
- (2) Cheng, Wen-Feng
- (3) Huang, Ta-Lun
- (4) Chen, Yun-Nung

4. In accordance with Article 209 of the Company Act, it is proposed to release the non-competition restriction for the applicable newly elected Directors and/or their representatives at the 2024 Annual Shareholders' Meeting. Please refer to the Year 2024 Annual Shareholders' Meeting Handbook or visit M.O.P.S. website (<http://mops.twse.com.tw>) for the details.

5. Relevant matters for convening hybrid shareholders' meeting:

This year's shareholder meeting will be a hybrid one. Online participants will attend through the e-Meeting Platform (<https://stockservices.tdcc.com.tw>) run by the Taiwan Depository Clearing Corporation (TDCC).



Shareholders who plan to attend the meeting virtually must sign up for it and register such attendance on the TDCC e-Meeting Platform between 2025/04/28 and 2025/05/25. The said process can be completed by scanning the QR Code above with mobile devices. Online participants can start checking in 30 minutes prior to the shareholder meeting. Once shareholders complete the check-in process, they are deemed as having attended in person.

6. Shareholders who attend shareholder meetings virtually can exercise their voting rights between the commencement of the meeting and the end of the voting time announced by the chairperson. Shareholders who cast late-arriving ballots after the end of the voting time will be deemed to have waived their voting rights. Shareholders are allowed to text questions; for each proposal, questions are limited to two; for each question, words are limited to 200 characters. Please visit the TDCC website for more information on the operating instructions of the e-Meeting Platform.

(<https://www.tdcc.com.tw/portal/zh/page/show/402897967d841dba017e8eea7fc5009c>)



The Company will not be liable for any poor communications, broadcast lags, or any difficulties concerning watching a live stream, texting questions, and exercising voting rights if it is shareholders' internet connection or equipment that causes the problems. Shareholders who have concerns about such issues are encouraged to use e-voting prior to the meeting or attend the meeting in person.

7. Countermeasures for postponing or reconvening the meeting:

- (1) In the event that the e-Meeting Platform fails or shareholders have difficulty attending virtually for over 30 minutes due to natural disasters, incidents, or other force majeure events, the Company should check the total shares of shareholders that have attended. If the total number of shares represented at the shareholder meeting after deduction of the number of shares represented by shareholders attending virtually still reaches the legal quorum for convening of the shareholders' meeting, the affected meeting will continue in session. The shares of shareholders, solicitors, or proxy agents who attend virtually will be counted towards the total number of shares represented by the shareholders attending the meeting. In addition, shareholders, solicitors, or proxy agents who attend virtually will be deemed to abstain from voting on all proposals on meeting agenda of that shareholder meeting.
- (2) If natural disasters, incidents, or other force majeure events hinder the operating of the e-Meeting Platform or prevent shareholders from successfully attending the meeting virtually for over 30 minutes, the

Company will postpone or reconvene the meeting on 2025/05/29 AM 9:00 at Conference Room B1, SYSTEX CORPORATION Building (B1, No 318, Ruiguang Rd., Neihu Dist., Taipei).

- (3) Shareholders who have not registered their online attendance at the affected meeting will not be allowed to attend the postponed or reconvened meeting.
  - (4) If encountering the said problems, the chairperson may declare the meeting adjourned when the outcomes of all proposals have been announced and an extraordinary motion is not put forward.
8. Video and audio recording of this regular shareholders' meeting is prohibited. Please do not distribute or forward the live broadcast link URL, or use machines or screen recording software to record the live broadcast images and sounds of the shareholders' meeting to protect the rights and interests of the participants.
9. Please refer to the full notice of the 2025 Annual Shareholders' Meeting for complete list of agenda.

Systex Corporation

Table of Comparison of Amendments to the Articles of Incorporation

Before Amendments	After Amendments	Remark
<p>Article 23</p> <p>In the event the Company makes a profit during the fiscal year it shall set aside <u>no less than 0.1%</u> of the profits for employee remuneration. The remuneration for Directors shall be no higher than 2%. However, priority shall be given to reservation of funds for compensation of cumulative losses, if any.</p> <p>The preceding employee remuneration may be paid in cash or shares, and shall be payable to employees of subsidiary companies who meet the requirements stipulated by the Board of Directors. Remuneration of directors as specified above may be distributed in cash only.</p> <p>The procedures in the two preceding paragraphs shall be approved by the Board of Directors and reported to the shareholders' meeting.</p>	<p>Article 23</p> <p>In the event the Company makes a profit during the fiscal year it shall set aside <u>no less than 2%</u> of the profits for employee remuneration, <u>and another 1% should be set aside as the distribution remuneration for grassroots employees.</u> The remuneration for Directors shall be no higher than 2%. However, priority shall be given to reservation of funds for compensation of cumulative losses, if any.</p> <p>The preceding employee remuneration <u>(including the distribution of remuneration for grassroots employees)</u> may be paid in cash or shares, and shall be payable to employees of subsidiary companies who meet the requirements stipulated by the Board of Directors. Remuneration of directors as specified above may be distributed in cash only.</p> <p>The procedures in the two preceding paragraphs shall be approved by the Board of Directors and reported to the shareholders' meeting.</p>	<p>Amended in accordance with Article 14, Paragraph 6 of the Securities and Exchange Act and Financial Supervisory Commission Order No. 1130385442.</p>
<p>Article 25:</p> <p>The Articles of Incorporation were established on Dec. 26, 1996.</p> <p>The 1st Amendment was approved by the shareholders' meeting</p>	<p>Article 25:</p> <p>The Articles of Incorporation were established on Dec. 26, 1996.</p> <p>The 1st Amendment was approved by the shareholders' meeting</p>	<p>Addition of revision dates.</p>

Before Amendments	After Amendments	Remark
<p>on June 23, 1998, the 2nd Amendment on May 6, 1999, the 3rd Amendment on April 18, 2000, the 4th Amendment on April 12, 2001, the 5th Amendment on October 2, 2001, the 6th Amendment on March 28, 2002, the 7th Amendment on April 22, 2003, the 8th Amendment on April 14, 2004, the 9th Amendment on June 24, 2004, the 10th Amendment on May 18, 2005, the 11th Amendment on June 15, 2006, the 12th Amendment on June 13, 2007, the 13th Amendment on June 13, 2008, the 14th Amendment on June 18, 2010, the 15th Amendment on June 24, 2011, the 16th Amendment on June 15, 2012, the 17th Amendment on June 17, 2015, the 18th Amendment on June 17, 2016, the 19th Amendment on June 13, 2019 , the 20th Amendment on June 18, 2020 and the 21th Amendment on August 27, 2021 , the 22th Amendment on May 26, 2022, and the 23th Amendment on May 29, 2024.</p> <p>The Articles of Incorporation were implemented after approval in accordance with laws and regulations.</p>	<p>on June 23, 1998, the 2nd Amendment on May 6, 1999, the 3rd Amendment on April 18, 2000, the 4th Amendment on April 12, 2001, the 5th Amendment on October 2, 2001, the 6th Amendment on March 28, 2002, the 7th Amendment on April 22, 2003, the 8th Amendment on April 14, 2004, the 9th Amendment on June 24, 2004, the 10th Amendment on May 18, 2005, the 11th Amendment on June 15, 2006, the 12th Amendment on June 13, 2007, the 13th Amendment on June 13, 2008, the 14th Amendment on June 18, 2010, the 15th Amendment on June 24, 2011, the 16th Amendment on June 15, 2012, the 17th Amendment on June 17, 2015, the 18th Amendment on June 17, 2016, the 19th Amendment on June 13, 2019 , the 20th Amendment on June 18, 2020 ,the 21th Amendment on August 27, 2021,the 22th Amendment on May 26, 2022, the 23th Amendment on May 29, 2024, <u>and the 28th Amendment on May 28, 2025.</u></p> <p>The Articles of Incorporation were implemented after approval in accordance with laws and regulations.</p>	