

SYSTEX CORPORATION
Meeting Notice of Annual Shareholders' Meeting
(Summary Translation)

1. Time: 9:00 a.m., Thursday, May 25, 2023

Place: Conference Room B1, SYSTEX CORPORATION Building
(B1, No 318, Ruiguang Rd., Neihu Dist., Taipei)

Means of Meeting Convention: Physical, assisted with visual communication

Virtual meeting Platform: e-Voting Platform by TDC (<https://www.stockvote.com.tw>)

The agenda for the Meeting is as follows:

I. Report Items:

1. 2022 Business report and Financial statements
2. Audit Committee's review report on 2022 Financial Statements
3. 2022 directors' and employees' compensation
4. 2022 appropriations of earnings cash dividends (NT\$5 per share)
5. 2022 execution status of Endorsement and Guarantee
6. The amendment of the Rules and Procedure for Board of Directors Meeting

II. Ratification Items:

1. 2022 Business report and Financial statements
2. 2022 retained earnings distribution

III. Discussion Items (I):

1. To amend the Employee Restricted Stock Awards Rules for Year 2022
2. To amend the Rules and Procedures for Shareholders' Meetings

IV. Directors Election:

1. To elect the Independent Director

V. Discussion Items (II):

1. To release the non-competition restriction on the Director

VI. Extemporaneous Motions

VII. Meeting Adjourned

2. The 2022 retained earnings distribution has been approved by the Board of Directors. It is decided the Company to distribute cash dividend NT\$5 per share of Year 2022. The Board of Directors also authorized the Chairman to process related matters regarding the baseline date for cash dividends and the issuance of cash dividends.

3. Election of the Independent Director:

To strengthen the functions of the Board of Directors and implement corporate governance, it is proposed to elect an additional independent director.

Related information is as follows:

The Candidates of Independent Director:

Lu, Hsi-Peng

4. In accordance with Article 209 of the Company Act, it is proposed to release the non-competition restriction for the applicable newly elected Director at the 2023 Annual Shareholders' Meeting. Please refer to the Year 2023 Annual Shareholders' Meeting Handbook or visit M.O.P.S. website.

(<http://mops.twse.com.tw>) for the details.

5. Relevant matters for convening hybrid shareholders' meeting:

I. This year's shareholder meeting will be a hybrid one. Online participants will attend through the e-Meeting Platform (<https://www.stockvote.com.tw>) run by the Taiwan Depository Clearing Corporation (TDCC).



Shareholders who plan to attend the meeting virtually must sign up for it and register such attendance on the TDCC e-Meeting Platform between 2023/04/25 and 2023/05/22. The said process can be completed by scanning the QR Code above with mobile devices.

Online participants can start checking in 30 minutes prior to the shareholder meeting. Once shareholders complete the check-in process, they are deemed as having attended in person.

II. Shareholders who attend shareholders' meeting virtually can exercise their voting rights between the commencement of the meeting and the end of the voting time announced by the chairperson.

Shareholders who cast late-arriving ballots after the end of the voting time will be deemed to have waived their voting rights. Shareholders are allowed

to text questions; for each proposal, questions are limited to two; for each question, words are limited to 200 characters. Please visit the TDCC website for more information on the operating instructions of the e-Meeting Platform. (<https://www.tdcc.com.tw/portal/zh/page/show/402897967d841dba017e8eea7fc5009c>)



The Company will not be liable for any poor communications, broadcast lags, or any difficulties concerning watching a live stream, texting questions, and exercising voting rights if it is shareholders' internet connection or equipment that causes the problems. Shareholders who have concerns about such issues are encouraged to use e-voting prior to the meeting or attend the meeting in person.

III. Countermeasures for postponing or reconvening the meeting:

- (1) If natural disasters, incidents, or other force majeure events hinder the operating of the e-Meeting Platform or prevent shareholders from successfully attending the meeting virtually for over 30 minutes, the Company will postpone or reconvene the meeting on 2023/05/26 9:00 a.m. at Conference Room B1, SYSTEX CORPORATION Building (B1, No 318, Ruiguang Rd., Neihu Dist., Taipei).
- (2) Shareholders who have not registered their online attendance at the affected meeting will not be allowed to attend the postponed or reconvened meeting.
- (3) In the event that the e-Meeting Platform fails or shareholders have difficulty attending virtually for over 30 minutes due to natural disasters, incidents, or other force majeure events, the Company should check the total shares of shareholders that have attended. If the total number of shares represented at the shareholders' meeting after deduction of the number of shares represented by shareholders attending virtually still reaches the legal quorum for convening of the shareholders' meeting, the affected meeting will continue in session. The shares of shareholders, solicitors, or proxy agents who attend virtually will be counted towards the total number of shares represented by the shareholders attending the meeting. In addition, shareholders, solicitors, or proxy agents who attend virtually will be deemed to abstain from voting on all proposals on meeting agenda of that shareholders' meeting.

(4) If encountering the said problems, the chairperson may adjourn the meeting at their discretion when the outcomes of all proposals have been announced and an extraordinary motion is not put forward.

6. Please refer to the full notice of the 2023 Annual Shareholders' Meeting for complete list of agenda.