SYSTEX CORPORATION

Meeting Notice of Annual Shareholders' Meeting (Summary Translation)

1. Time: 9:00 a.m., Thursday, May 26, 2022

Place: Conference Room B1, SYSTEX CORPORATION Building

(B1, No 318, Ruiguang Rd., Neihu Dist., Taipei)

Means of Meeting Convention: Physical, assisted with visual communication

Virtual meeting Platform: e-Voting Platform by TDCC (https://www.stockvote.com.tw)

The agenda for the Meeting is as follows:

- I. Report Items:
 - 1. 2021 Business report and Financial statements
 - 2. Audit Committee's review report on 2021 Financial Statements
 - 3. 2021 directors' and employees' compensation
 - 4. 2021 appropriations of earnings cash dividends(NT\$4.2 per share)
 - 5. 2021 cash distribution from the Capital Surplus (NT\$0.8 per share)
 - 6. 2021 execution status of Endorsement and Guarantee
 - 7. 2021 issuance of unsecured corporate bond
 - 8. The amendment of the Codes of Conduct for Directors and Managers
- II. Ratification Items:
 - 1.2021 Business report and Financial statements
 - 2.2021 retained earnings distribution
- III. Discussion Items (I):
 - 1. To amend the Articles of Incorporation
 - 2. To amend the Procedures for the Acquisition and Disposal of Assets.
 - 3. To amend the Rules of Procedures for Shareholders' Meetings
 - 4. To discuss and approve the issuance of 2022 employee restricted stock awards
- I. Directors Election:
 - 1. To elect the Directors
- II. Discussion Items (II):
 - 1. To release the non-competition restriction on Directors
- III. Extemporary Motions
- IV. Meeting Adjourned

- 2. The 2021 retained earnings distribution has been approved by the Board of Directors. It is decided the Company to distribute cash dividend from the retained earnings at NT\$4.2 per share and from the Capital Surplus at\$0.8 per share totally cash NT\$5 per share of Year 2021. The Board of Directors also authorized the Chairman to fix the record date of ex-cash distribution from the retained earnings of Year 2021.
- 3. Election of the Company's Directors:

There will be 12 Directors (including 3 independent directors) elected at the Meeting. Related information is as follows:

- I. Candidates of Directors:
 - (1) Lin, Lung-Fen
 - (2) Cheng, Deng-Yuan
 - (3) Huang, Ting-Rong
 - (4) Huang, Chi-Rong
 - (5) Shaw, Shung-Ho
 - (6) Hsieh, Chin-Ho
 - (7) Lu, Ta-Wei
 - (8) Wu, Cheng-Huan (Representative of Hanmore Investment Corp.)
 - (9) Lin, Chih-Min (Representative of Hanmore Investment Corp.)
- II. Candidates of Independent Directors:
 - (1) Lai, Chien-Hua
 - (2) Cheng, Wen-Feng
 - (3) Huang, Ta-Lun
- 4. In accordance with Article 209 of the Company Act, it is proposed to release the non-competition restriction for the applicable newly elected Directors and/or their representatives at the 2022 Annual Shareholders' Meeting. Please refer to the Year 2022 Annual Shareholders' Meeting Handbook or visit M.O.P.S. website (http://mops.twse.com.tw) for the details.
- 5. Relevant matters for convening hybrid shareholders' meetings:
 - I.For shareholders attending via visual communication, please register at Taiwan Depository & Clearing Corporation Shareholder E-Voting Platform Visual Communication Platform between April 26, 2022, and May 23, 2022.
 - Shareholders who choose to attend shareholders' meetings virtually will be deemed as having attended in person.
 - II.Shareholders who attend via visual communication may exercise their votes between the commencement of the meeting and the chairperson's

announcement of the end of the voting. Failure or delay to vote within the time frame is deemed as abstention. For each motion, the shareholders may raise 2 questions by text, each not exceeding 200 words. For the use of the platforms, please refer to the Visual Communication Platform section at Taiwan Depository & Clearing Corporation.

(website: https://www.tdcc.com.tw/portal/zh/page/show/402897967d841db a017e8eea7fc5009c)

The Company shall not be responsible for matters including but not limited to the disruption and delays of connection, or that the shareholders are unable to watch live streaming, raise questions, or exercise voting rights due to issues deriving from the shareholders' internet connection or devices. For shareholders who are dubious regarding such matters, please vote electronically in advance or attend the meeting in person instead.

- III. Matters regarding the postponement or continuation of the meeting:
 - (1). Shareholders who did not register to attend the shareholders' meeting via visual communication, may not attend the postponed or continued meeting.
 - (2). In the event where disruptions to the visual communication platform or participation in the meeting via visual communication occur due to natural disasters, incidents, or other force majeure events, and such disruptions last for more than 30 minutes and are unresolvable in a manner such that the meeting cannot be continued via visual communication, but the total shareholding attending the meeting deducting those attending via visual communication exceeds the statutory quorum, the meeting shall continue, and the shareholdings of the shareholders, solicitors, or proxies attending via visual communication shall be included in the total number of shares present at the meeting, but abstain on all motions.
 - (3).In the occurrence of the aforementioned events, the chairperson may announce meeting adjourned before proceeding to extempore motions, if resolutions of all motions are announced.
- 7. Please refer to the full notice of the 2022 Annual Shareholders' Meeting for complete list of agenda.

Systex Corporation

Table of Comparison of Amendments to the Articles of Incorporation

Before Amendments	After Amendments	Remark
Article 2:	Article 2:	1.Deleted the
The Company shall engage in the following businesses:	The Company shall engage in the following businesses:	business scope
1. F113050 Wholesale of Computing and Business Machinery	1. F113050 Wholesale of Computing and Business Machinery	of No22.G902011
Equipment	Equipment	Type II
2. F118010 Wholesale of Computer Software	2. F118010 Wholesale of Computer Software	Telecommunicat
3. F113070 Wholesale of Telecom Instruments	3. F113070 Wholesale of Telecom Instruments	ions Enterprise
4. F113020 Wholesale of Household Appliance	4. F113020 Wholesale of Household Appliance	and No93.
5. F113110 Wholesale of Batteries	5. F113110 Wholesale of Batteries	1701011
6. F119010 Wholesale of Electronic Materials	6. F119010 Wholesale of Electronic Materials	Employment
7. E605010 Computing Equipments Installation Construction	7. E605010 Computing Equipments Installation Construction	Service for the
8. JA02010 Electric Appliance and Audiovisual Electric Products	8. JA02010 Electric Appliance and Audiovisual Electric Products	company's
Repair Shops	Repair Shops	operating needs
9. J399010 Software Publication	9. J399010 Software Publication	2.Amended the
10. IG02010 Research Development Service	10. IG02010 Research Development Service	codes or
11. I599990 Other Designing	11. I599990 Other Designing	business types
12. JZ99050 Agency Services	12. JZ99050 Agency Services	as follows:
13. F113030 Wholesale of Precision Instruments	13. F113030 Wholesale of Precision Instruments	(1)Amended
14. E603050 Cybernation Equipments Construction	14. E603050 Cybernation Equipments Construction	No.23 E701010
15. F401010 International Trade	15. F401010 International Trade	Telecommunic
16. I301010 Software Design Services	16. I301010 Software Design Services	ations
17. I301020 Data Processing Services	17. I301020 Data Processing Services	Construction

Before Amendments	After Amendments	Remark
18.1301030 Digital Information Supply Services	18.1301030 Digital Information Supply Services	to E701010
19.F213030 Retail sale of Computing and Business Machinery	19.F213030 Retail sale of Computing and Business Machinery	Telecommunic
Equipment	Equipment	ations
20.F218010 Retail Sale of Computer Software	20.F218010 Retail Sale of Computer Software	Engineering.
21.F209060 Retail sale of Stationery Articles, Musical	21.F209060 Retail sale of Stationery Articles, Musical	(2) Amended
Instruments and Educational Entertainment Articles	Instruments and Educational Entertainment Articles	No.31 IZ99990
22. G902011 Type II Telecommunications Enterprise	22. E701010 Telecommunications Engineering	Other Industry
23. E701010 Telecommunications Construction	23. F213060 Retail Sale of Telecom Instruments	and
24. F213060 Retail Sale of Telecom Instruments	<u>24</u> . F399040 Retail Business Without Shop	Commerce
25. F399040 Retail Business Without Shop	<u>25</u> . F601010 Intellectual Property	Services Not
<u>26</u> . F601010 Intellectual Property	<u>26</u> . IE01010 Telecommunications Number Agencies	Elsewhere
<u>27</u> . IE01010 Telecommunications Number Agencies	27. I103060 Management Consulting Services	Classified to
28. I103060 Management Consulting Services	28. JE01010 Rental and Leasing Business	IZ99990 Other
29. JE01010 Rental and Leasing Business	29. I401010 General Advertising Services	Industrial and
<u>30</u> . I401010 General Advertising Services	<u>30</u> . IZ99990 Other Industrial and Commercial Services	Commercial
31. IZ99990 Other Industry and Commerce Services Not	<u>31</u> . J304010 Book Publishers	Services.
Elsewhere Classified	32. F401021 Restrained Telecom Radio Frequency Equipments	(3) Amended the
<u>32</u> . J304010 Book Publishers	and Materials Import	code of No.39
33. F401021 Restrained Telecom Radio Frequency Equipments	33. J303010 Magazine and Periodical Publication	CC01101
and Materials Import	34. J305010 Audio Tape and Record Publishers	Restrained
34. J303010 Magazine and Periodical Publication	35. J201031 Technique and Performing Arts Training	Telecom Radio
35. J305010 Audio Tape and Record Publishers	<u>36</u> . I501010 Product Designing	Frequency
36. J201031 Technique and Performing Arts Training	<u>37</u> . I199990 Other Consultancy	Equipments
<u>37</u> . I501010 Product Designing	38. CC01100 Restrained Telecom Radio Frequency Equipments	and Materials
<u>38</u> . I199990 Other Consultancy	and Materials Manufacturing	Manufacturing

Before Amendments	After Amendments	Remark
39. CC01101 Restrained Telecom Radio Frequency Equipments	39. F108031 Wholesale of Drugs, Medical Goods	to CC01100.
and Materials Manufacturing	40. F208031 Retail Sale of Medical Apparatus	
40. F108031 Wholesale of Drugs, Medical Goods	41.CC01110 Computers and Computing Peripheral Equipments	
41. F208031 Retail Sale of Medical Apparatus	Manufacturing	
42.CC01110 Computers and Computing Peripheral Equipments	42.CC01120 Data Storage Media Manufacturing and Duplicating	
Manufacturing	43.CC01060 Wired Communication Equipment and Apparatus	
43.CC01120 Data Storage Media Manufacturing and Duplicating	Manufacturing	
44.CC01060 Wired Communication Equipment and Apparatus	44.CC01030 Electric Appliance and Audiovisual Electric	
Manufacturing	Products Manufacturing	
45.CC01030 Electric Appliance and Audiovisual Electric Products	45.CC01080 Electronic Parts and Components Manufacturing	
Manufacturing	46.CB01010 Machinery and Equipment Manufacturing	
46.CC01080 Electronic Parts and Components Manufacturing	<u>47</u> .C701010 Printing	
47.CB01010 Machinery and Equipment Manufacturing	48.C703010 Printings Bindery and Processing	
48.C701010 Printing	49.F113010 Wholesale of Machinery	
49.C703010 Printings Bindery and Processing	50.IZ13010 Internet Identify Services	
50.F113010 Wholesale of Machinery	51.EZ05010 Apparatus Installation Construction	
51.IZ13010 Internet Identify Services	52.E701030Controlled Telecommunications Radio-Frequency	
52.EZ05010 Apparatus Installation Construction	Devices Installation Engineering	
53.E701030Controlled Telecommunications Radio-Frequency	53. E601010 Electric Appliance Construction	
Devices Installation Engineering	54. F102170 Wholesale of Food and Grocery	
54. E601010 Electric Appliance Construction	55. F104110 Wholesale of Cloths, Clothes, Shoes, Hat, Umbrella	
55. F102170 Wholesale of Food and Grocery	and Apparel, Clothing Accessories and Other Textile	
56. F104110 Wholesale of Cloths, Clothes, Shoes, Hat, Umbrella	Products	
and Apparel, Clothing Accessories and Other Textile Products	<u>56</u> . F105050 Wholesale of Furniture, Bedclothes Kitchen	
57. F105050 Wholesale of Furniture, Bedclothes Kitchen	Equipment and Fixtures	

Before Amendments	After Amendments	Remark
Equipment and Fixtures	57. F109070 Wholesale of Stationery Articles, Musical	
58. F109070 Wholesale of Stationery Articles, Musical	Instruments and Educational Entertainment Articles	
Instruments and Educational Entertainment Articles	58. F203010 Retail sale of Food and Grocery	
59. F203010 Retail sale of Food and Grocery	59. F204110 Retail sale of Cloths, Clothes, Shoes, Hat, Umbrella	
<u>60</u> . F204110 Retail sale of Cloths, Clothes, Shoes, Hat, Umbrella	and Apparel, Clothing Accessories and Other Textile	
and Apparel, Clothing Accessories and Other Textile	Products	
Products	<u>60</u> . F205040 Retail sale of Furniture, Bedclothes, Kitchen	
<u>61</u> . F205040 Retail sale of Furniture, Bedclothes, Kitchen	Equipment and Fixtures	
Equipment and Fixtures	61. F208050 Retail Sale of the Second Type Patent Medicine	
62. F208050 Retail Sale of the Second Type Patent Medicine	62. F102020 Wholesale of Edible Oil	
<u>63</u> . F102020 Wholesale of Edible Oil	63. F102040 Wholesale of Nonalcoholic Beverages	
<u>64</u> . F102040 Wholesale of Nonalcoholic Beverages	64. F102050 Wholesale of Tea	
<u>65</u> . F102050 Wholesale of Tea	<u>65</u> . F102180 Wholesale of Ethanol	
<u>66</u> . F102180 Wholesale of Ethanol	66. F103010 Wholesale of Animal Feeds	
<u>67</u> . F103010 Wholesale of Animal Feeds	<u>67</u> . F106010 Wholesale of Ironware	
<u>68</u> . F106010 Wholesale of Ironware	<u>68</u> . F106020 Wholesale of Articles for Daily Use	
<u>69</u> . F106020 Wholesale of Articles for Daily Use	69. F107030 Wholesale of Cleaning Preparations	
70. F107030 Wholesale of Cleaning Preparations	70. F107070 Wholesale of Animal Medicines	
71. F107070 Wholesale of Animal Medicines	71. F108040 Wholesale of Cosmetics	
72. F108040 Wholesale of Cosmetics	72. F110010 Wholesale of Clocks and Watches	
73. F110010 Wholesale of Clocks and Watches	73. F110020 Wholesale of Spectacles	
74. F110020 Wholesale of Spectacles	74. F114030 Wholesale of Motor Vehicle Parts and Supplies	
75. F114030 Wholesale of Motor Vehicle Parts and Supplies	75. F116010 Wholesale of Photographic Equipment	
76. F116010 Wholesale of Photographic Equipment	76. F117010 Wholesale of Fire Fighting Equipment	
77. F117010 Wholesale of Fire Fighting Equipment	77. F203030 Retail Sale of Ethanol	

Before Amendments	After Amendments	Remark
78. F203030 Retail Sale of Ethanol	78. F206010 Retail Sale of Ironware	
79. F206010 Retail Sale of Ironware	79. F206020 Retail Sale of Articles for Daily Use	
80. F206020 Retail Sale of Articles for Daily Use	80. F206050 Retail of pet food and appliances	
81. F206050 Retail of pet food and appliances	81. F207030 Retail Sale of Cleaning Preparations	
82. F207030 Retail Sale of Cleaning Preparations	82. F207070 Retail Sale of Animal Medicine	
83. F207070 Retail Sale of Animal Medicine	83. F208040 Retail Sale of Cosmetics	
84. F208040 Retail Sale of Cosmetics	84. F210010 Retail Sale of Watches and Clocks	
85. F210010 Retail Sale of Watches and Clocks	85. F210020 Retail Sale of Spectacles	
86. F210020 Retail Sale of Spectacles	86. F213010 Retail Sale of Household Appliance	
87. F213010 Retail Sale of Household Appliance	87. F213110 Retail Sale of Batteries	
88. F213110 Retail Sale of Batteries	88. F216010 Retail Sale of Photographic Equipment	
89. F216010 Retail Sale of Photographic Equipment	89. F219010 Retail Sale of Electronic Materials	
90. F219010 Retail Sale of Electronic Materials	90. F301010 Department Stores	
91. F301010 Department Stores	91. I301040 The third party payment	
92. I301040 The third party payment	92.IZ04010 Translation	
93.I701011 Employment Service	93.IZ09010 Management System Certification	
94.IZ04010 Translation	94.IZ12010 Manpower Dispatched	
95.IZ09010 Management System Certification	95. J202010 Industry Innovation and Incubation Services	
96.IZ12010 Manpower Dispatched	<u>96.</u> J399990 Other Publishing	
97.J202010 Industry Innovation and Incubation Services	97.ZZ99999 All business items that are not prohibited or	
<u>98.</u> J399990 Other Publishing	restricted by law, except those that are subject to special	
99.ZZ99999 All business items that are not prohibited or	approval.	
restricted by law, except those that are subject to special		
approval.		

Before Amendments	After Amendments	Remark
Article 4:	Article 4:	Paragraph 5 added
The total capital of the Company shall be in the amount of NT\$4	The total capital of the Company shall be in the amount of NT\$4	in accordance with
billion divided into 400 million shares to be raised in multiple	billion divided into 400 million shares to be raised in multiple	Article 267 of the
issues at NT\$10 per share.	issues at NT\$10 per share.	Company Act.
An additional NT\$200 million shall be reserved from the total	An additional NT\$200 million shall be reserved from the total	
capital as specified in Paragraph 1 for the issuance of employee	capital as specified in Paragraph 1 for the issuance of employee	
stock options issuable in 20 million shares at NT\$10 per share	stock options issuable in 20 million shares at NT\$10 per share	
over multiple installments in accordance with the Board of	over multiple installments in accordance with the Board of	
Directors resolution.	Directors resolution.	
Before issuing any employee stock options at a strike price lower	Before issuing any employee stock options at a strike price lower	
than the closing price of the Company's stocks on the date of	than the closing price of the Company's stocks on the date of	
issuance, the Company shall first obtain the agreement of at least	issuance, the Company shall first obtain the agreement of at least	
two-thirds of the voting rights present at the shareholders'	two-thirds of the voting rights present at the shareholders'	
meeting attended by shareholders representing a majority of total	meeting attended by shareholders representing a majority of total	
issued shares, and may issue the stock options in installments	issued shares, and may issue the stock options in installments	
within a year of the date of resolution in the shareholders'	within a year of the date of resolution in the shareholders'	
meeting. Other conditions or restrictions on employee stock	meeting. Other conditions or restrictions on employee stock	
options issued in accordance with the provisions described above	options issued in accordance with the provisions described above	
shall be processed in accordance with related laws and	shall be processed in accordance with related laws and	
regulations.	regulations.	
Before transferring shares to employees at a price lower than the	Before transferring shares to employees at a price lower than the	
average of the actual repurchase price, the Company shall first	average of the actual repurchase price, the Company shall first	
obtain the agreement of at least two-thirds of the voting rights	obtain the agreement of at least two-thirds of the voting rights	
present at the most recent shareholders' meeting attended by	present at the most recent shareholders' meeting attended by	
shareholders representing a majority of total issued shares.	shareholders representing a majority of total issued shares.	

Before Amendments	After Amendments	Remark
	The qualification requirements of the Company's issuance of	
	restricted stock for employees may include employees of parents	
	or subsidiaries companies meeting certain specific requirements.	
Article 8:	Article 8:	Paragraph 2 added
The Company holds general and provisional shareholders'	The Company holds general and provisional shareholders'	in accordance with
meetings. A general meeting is convened once a year within six	meetings. A general meeting is convened once a year within six	Article 172-2 of the
months after the end of a fiscal year. Extraordinary meetings are	months after the end of a fiscal year. Extraordinary meetings are	Company Act.
convened when necessary in accordance with the law. The	convened when necessary in accordance with the law. The	
shareholders' meeting shall be held in accordance with the	shareholders' meeting shall be held in accordance with the	
Company's "Rules and Procedures for Shareholders' Meetings."	Company's "Rules and Procedures for Shareholders' Meetings."	
	When the Company holds a shareholders' meeting, the meeting	
	may be held by means of visual communication network, or other	
	methods promulgated by the central competent authority.	
Article 15-1:	Article 15-1:	Revised wording
The Company shall appoint three Independent Directors among	The Company shall appoint at least three Independent Directors	about the number
the Directors of the Board in accordance with Article 14-2 of the	among the Directors of the Board in accordance with Article 14-2	of Independent
Securities and Exchange Act and in compliance with Article 183 of	of the Securities and Exchange Act and in compliance with Article	Directors
the Securities and Exchange Act. The selection of Independent	183 of the Securities and Exchange Act. The selection of	
Directors shall be conducted in accordance with the candidate	Independent Directors shall be conducted in accordance with the	
nomination system prescribed in Article 192-1 of the Company	candidate nomination system prescribed in Article 192-1 of the	
Act.	Company Act.	
The Company shall assemble an Audit Committee in accordance	The Company shall assemble an Audit Committee in accordance	
with Article 14-4 and Article 183 of the Securities and Exchange	with Article 14-4 and Article 183 of the Securities and Exchange	
Act. The Committee shall be solely composed of Independent	Act. The Committee shall be solely composed of Independent	
Directors.	Directors.	

Before Amendments	After Amendments	Remark
Article 25:	Article 25:	Addition of revision
The Articles of Incorporation were established on Dec. 26, 1996.	The Articles of Incorporation were established on Dec. 26, 1996.	dates.
The 1st Amendment was approved by the shareholders' meeting	The 1st Amendment was approved by the shareholders' meeting	
on June 23, 1998, the 2nd Amendment on May 6, 1999, the 3rd	on June 23, 1998, the 2nd Amendment on May 6, 1999, the 3rd	
Amendment on April 18, 2000, the 4th Amendment on April 12,	Amendment on April 18, 2000, the 4th Amendment on April 12,	
2001, the 5th Amendment on October 2, 2001, the 6th Amendment	2001, the 5th Amendment on October 2, 2001, the 6th Amendment	
on March 28, 2002, the 7th Amendment on April 22, 2003, the 8th	on March 28, 2002, the 7th Amendment on April 22, 2003, the 8th	
Amendment on April 14, 2004, the 9th Amendment on June 24,	Amendment on April 14, 2004, the 9th Amendment on June 24,	
2004, the 10th Amendment on May 18, 2005, the 11th Amendment	2004, the 10th Amendment on May 18, 2005, the 11th Amendment	
on June 15, 2006, the 12th Amendment on June 13, 2007, the 13th	on June 15, 2006, the 12th Amendment on June 13, 2007, the 13th	
Amendment on June 13, 2008, the 14th Amendment on June 18,	Amendment on June 13, 2008, the 14th Amendment on June 18,	
2010, the 15th Amendment on June 24, 2011, the 16th	2010, the 15th Amendment on June 24, 2011, the 16th	
Amendment on June 15, 2012, the 17th Amendment on June 17,	Amendment on June 15, 2012, the 17th Amendment on June 17,	
2015, the 18th Amendment on June 17, 2016, the 19th	2015, the 18th Amendment on June 17, 2016, the 19th	
Amendment on June 13, 2019, the 20th Amendment on June 18,	Amendment on June 13, 2019, the 20th Amendment on June 18,	
2020 and the 21th Amendment on August 27, 2021.	2020 ,the 21th Amendment on August 27, 2021,and the 22th	
The Articles of Incorporation were implemented after approval in	Amendment on May 26, 2022.	
accordance with laws and regulations.	The Articles of Incorporation were implemented after approval in	
	accordance with laws and regulations.	